



Why change the election cycle to coincide with the in-person February meeting?

- Currently, the meeting in June is an on-line symposium and not conducive to a governance meeting so many in the organization may be unaware that the change in APsA Officers and Board of Directors has happened. Switching the election cycle to the February meeting highlights the importance of the change in leaders. This change can then be communicated at a time we are gathered in-person with the largest number of people.
- Having the President's term begin in February would afford the new President the opportunity to have a final closing session with the prior Board of Directors at the beginning of the national meeting and then an initial session of the new Board later in the conference in order to launch the new group's work.
- At the February national meeting there would be room for a governance meeting where the outgoing president could say goodbye and the new president could share their vision about what they hope to accomplish.

Why Change the Bylaws?

To better serve APsA's members, oversee APsA's functions, and guide APsA to meet its current and future challenges.

After working on how to best govern APsA, carry out strategic planning, and take care of APsA members for more than 11 years, the APsA Board of Directors approved this set of Bylaws that, if approved by the membership, would restructure APsA.

- The current APsA Board has 108 Directors (with up to 57 voting Board Directors and up to an additional 51 non-voting Board Directors)
- The new APsA Board would have 15 Voting Directors plus the non-voting APsA Executive Director (16 total).
- An APsA Assembly of Representatives that would have the power to vote on action items (proposals, recommendations, or concerns) that would be sent to the Board.
- The Board would be required to vote on every Assembly action item.
- Action items approved by the Board would be implemented and their progress would be reported to the Assembly.

In the restructured APsA:

- The APsA Board of Directors would represent APsA as a whole.
- The APsA Assembly of Representatives would represent all of APsA's local groups and interests.

Who will make up the Board of Directors?

- Four officers: President, President-Elect, Secretary and Treasurer elected by Membership
- Four Directors elected by Membership
- Assembly Chair elected by the Assembly of Representatives
- Two Assembly Representatives elected by the Assembly of Representatives
- A Candidate Director elected by Membership
- A Psychotherapist Director elected by Membership
- Two Community Directors appointed by the Board of Directors
- APsA Executive Director (non-voting)

Who will make up the Assembly of Representatives?

- Representatives from local APsA Societies, Institutes, and Centers
- Representatives from the Candidate and Psychotherapist Members
- Representatives of other Designated Groups as determined by the Assembly (by the important interests of the day)

How will the Board of Directors and Assembly of Representatives work together?

- The Assembly Chair and two elected Assembly Representatives will serve on the Board of Directors to facilitate two-way communication between the Assembly of Representatives and the Board of Directors.
- The president will provide a report on the activities of the Board and the state of the Association to the Assembly of Representatives at least biannually.
- Action Items that pass the Assembly of Representatives will be required to go to the Board of Directors.
- The Board of Directors must vote on the Assembly action items.
- The Board of Directors will be required to track implementation of the action items and report that progress back to the Assembly of Representatives.

Why is this a better governance structure for APsA?

It balances the core concerns of thorough representation of the many constituencies within APsA with the effectiveness, flexibility and diligence a smaller Board of Directors will allow.