

Minutes MEETING OF THE EXECUTIVE COUNCIL Wednesday, July 29, 2009 Hyatt Regency McCormick Place Chicago, IL

7:30am - 12:30pm

Prudy Gourguechon, M.D., President Robert Galatzer-Levy, M.D., Secretary

Executive Council Meeting Attendance

OFFICERS OF THE COUNCIL

Prudy Gourguechon, M.D., Chairman Warren Procci, M.D., President-elect Robert Galatzer-Levy, M.D., Secretary Judith Schachter, M.D., Treasurer

EX OFFICIO MEMBERS OF THE COUNCIL

K. Lynne Moritz, M.D., Past President Jonathan House, M.D., Past Secretary

Myrna C. Weiss, M.D., Co-Chair, Co-Secretary, BOPS

COUNCILORS-AT-LARGE

Mary Scharold, M.D. Allan Compton, M.D. Ralph Fishkin, D.O. Paul Mosher, M.D. Malkah T. Notman, M.D. Elise W. Snyder, M.D. Graham Spruiell, M.D.

REPRESENTATIVE COUNCILORS

Association for Psychoanalytic Medicine (New York) Jules Kerman, M.D., Ph.D.

Atlanta Psychoanalytic Society M. Jane Yates, Ph.D.

Austin/San Antonio Psychoanalytic Society No councilor present

Berkshire Society for Psychoanalysis No councilor present

Boston Psychoanalytic Society and Institute, Inc. Stephanie Smith, M.A., LICSW

California Psychoanalytic Society No councilor present

Chicago Psychoanalytic Society Neal Spira, M.D.

Cincinnati Psychoanalytic Institute and Society Peter Kotcher, M.D.

Cleveland Psychoanalytic Center David Falk, Ph.D.

Dallas Psychoanalytic Center No councilor present

Denver Psychoanalytic Society Ronnie M. Shaw, MS, RN, CS

Florida Psychoanalytic Society Helen Banta, Ph.D. (alt.)

Greater Kansas City-Topeka Psychoanalytic Center No councilor present

Houston-Galveston Psychoanalytic Society Sharon Gerber, LCSW

Long Island Psychoanalytic Society Luba Kessler, M.D.

Michigan Psychoanalytic Society Jonathan A. Sugar, M.D. Steven E. Nickoloff, M.D. (alt.)

Minnesota Psychoanalytic Society No councilor present

New Center for Psychoanalysis Melvin Mandel, M.D. Jeffrey Seitelman, M.D. (alt.)

New Jersey Psychoanalytic Society No councilor present

New Orleans-Birmingham Psychoanalytic Center Lee I. Ascherman, M.D.

New York Psychoanalytic Society and Institute David Sawyer, M.D.

North Carolina Psychoanalytic Society David Moore, Ph.D.

Oregon Psychoanalytic Center No councilor present

Pittsburgh Psychoanalytic Center Chester Berschling, M.D.

Psychoanalytic Association of New York, Inc. Stephanie Alpert, Ph.D.

Psychoanalytic Center of Philadelphia Barbara Young, M.D.

Psychoanalytic Society of New England, East Robert L. Pyles, M.D. Myrna C. Weiss, M.D. (alt.)

Psychoanalytic Society of Upstate New York Arlene Kramer Richards, Ed.D. (alt.)

St. Louis Psychoanalytic Society No councilor present

San Diego Psychoanalytic Society and Institute Joanne Callan, Ph.D. Lee Jaffe, Ph.D. (alt.)

San Francisco Center for Psychoanalysis William C. Glover, Ph.D. (alt.)

Seattle Psychoanalytic Society and Institute Sandra Walker, M.D. Michael Gundle, M.D. (alt.)

Southwest Psychoanalytic Society No councilor present

Tampa Bay Psychoanalytic Society No councilor present

Virginia Psychoanalytic Society No councilor present

Washington Center for Psychoanalysis, Inc. Elise C. Blair, LCSW

Western New England Psychoanalytic Society

Marshal Mandelkern, M.D.

Wisconsin Psychoanalytic Society Virginia Linabury, M.D.

REPRESENTATIVE COUNCILORS OF AFFILIATE STUDY GROUPS

Nashville Psychoanalytic Study Group No councilor present

Psychoanalytic Study Group of Lake Oscawana No councilor present

Sacramento Valley Study Group No councilor present

REPRESENTATIVE COUNCILORS OF AFFILIATED STUDY GROUPS

Birmingham Psychoanalytic Study Group Lee Ascherman, M.D.

Missoula Psychoanalytic Study Group No councilor present

Santa Fe Psychoanalytic Study Group No councilor present

Society of Psychoanalysis of Puerto Rico No councilor present

Syracuse Psychoanalytic Study Group No councilor present

Parliamentarian

Sheila Hafter Gray, M.D.

ACTIONS OF THE COUNCIL AT THIS MEETING:

The Secretary's report was approved.

Thanked Treasurer for her report and approved the proposed 2010 proposed budget.

Approved a resolution that the Executive Council encourages BOPS to review its procedures for electing officers to assure compliance with the APsaA bylaws and procedural rules. Report from BOPS is requested at the next Council meeting.

Approved Slate of officers of the new PPRS – Linda Mayes, M.D. as President, John F. Clarkin, Ph.D. as Vice President/President-elect, and Andrew Gerber, M.D., Ph.D. as Secretary, J. Stuart Ablon, Ph.D., Treasurer, and Eric J. Nuetzel, M.D., Steven P. Roose, M.D., and Linda Goodman, Ph.D. as Representatives at Large.

Approved PPRS request for a loan of \$10,000 to assist with first year start-up costs and the cost of meeting room space for first year of meetings.

Approved having Garen and Company continue as APsaA's auditor for the next year.

Approved a resolution thanking Paul Mosher for his 23 years of service on the Executive Council.

Approved a resolution that a Compensation Committee be created as a standing committee of the Executive Council. Its members shall be three independent Councilors, in that they neither receive a stipend as an officer, nor are they on the paid staff of APsaA, and therefore have no conflicts of interest. This Committee shall elect its own Chair. Initially one member shall be elected for a three-year term, one for a two-year term, and one for a one-year term. Thereafter, the term of each elected member shall be three years. It shall be the mission of the Compensation Committee to review and evaluate the compensation of the officers and to recommend changes, when appropriate. The Executive Committee shall review and evaluate the compensation of the Executive Director and determine his compensation.

Approved a resolution that an Executive Council Nominations Advisory Committee be created to identify nominees for Executive Council Committees.

Approved a resolution that the Committee on Bylaws proceed with drafting appropriate amendments to implement the recommendations presented to Council to be presented to the Executive Council by June 2010 for approval and then to submit to the membership and to BOPS for comments.

Approved a resolution that the Task Force to Explore the Impact of Externalizing BOPS on APsaA's Relationship with IPA be discharged.

Approved the 2009-2010 Fellows.

1. CALL TO ORDER AND OPENING REMARKS

Dr. Gourguechon called the meeting to order at 7:50am. She welcomed everyone to Chicago. She also reviewed some activity of the Executive Committee during the past few months. The Executive Committee received a complaint under Article XI, Section 5 of the Association's Bylaws. An Investigating Committee was appointed in conformity with the same Article and Section of the Bylaws. The Investigating Committee reported its findings and recommended that the matter be dropped. The Executive Committee, after extensive consideration of the matter, voted to accept the recommendation of the Investigating Committee to drop the matter.

Also, Dr. Gourguechon noted that the Executive Committee had decided to end PEP trustee structure. She explained that it has not worked well for APsaA even though it has worked well for the British Psychoanalytic Society. The British Society was consulted and they expressed no reservation with APsaA ending its own trustee structure.

2. SECRETARY'S REPORT

A. ROLL CALL

The Secretary announced that he would not go through the ceremony of calling the roll. Each person needs to identify him/herself when speaking. He reminded Councilors to not take the

voting card out of the room; the voting card needs to be with the Councilor or Alternate Councilor while they are in the room, or with a staff person.

B. PROXIES

The Secretary reported that 1,076 proxy ballots were received at the National Office as of July 27, 2009.

C. APPROVAL OF THE ECECUTIVE COUNCIL MINUTES

The secretary asked for additions and corrections to the minutes of the Executive Council meeting of January 15, 2009, which were posted on the Council list and on the bulletin board in the back of the room.

Upon motion duly made and seconded, the minutes were approved unanimously.

D. CONSENT CALENDAR

The Secretary asked for approval of the revised Consent Calendar (dated July 17, 2009) which was distributed.

- i. Approval to change first year dues for Affiliate Members.
 - Affiliate members currently receive their first year of APsaA membership on a complimentary basis. It is proposed that first year Affiliate member dues now be set at \$30. Many candidates sign up for Affiliate membership assuming it is free and then automatically cancel their membership when they receive a dues invoice for their second year. By charging a nominal fee for first year Affiliate membership, it becomes clear that there is a cost to membership. This change is being recommended by the staff in discussions with the Executive Committee and the Affiliate Council leadership.
- ii. Ratification of the reclassification of APsaA committees in conformity of Article VIII of the Bylaws as revised in June 2008.

The APsaA bylaws were changed in 2008. Previously, committees were classified as Council, Joint, and BOPS. Since the bylaw change, all committees are classified as either Committees of Council or Committees of the Corporation.

- iii. Approval of APsaA becoming a formal sponsor of SOFAR (Strategic Outreach to Families of All Reservists).
- iv. Approval of appointing a non-voting member to the Executive Council from the American Institute for Psychoanalysis (the Horney).

BOPS has recently appointed a non-voting member from the AIP and has been in discussions with AIP. We are proposing a similar consideration of mutual cooperation at the Society level and the presence of AIP representative as a non-voting guest at Council meetings seems to be an appropriate step in support of such a process. This would be a role analogous to that of the William Alanson White's representative to Council.

- v. Approval of the date and location of the 99th Annual Meeting of APsaA.

 The 99th Annual Meeting is to be held in Washington, DC on Friday, June 11, 2010. The APsaA bylaws state that, when possible, the APsaA Annual Meeting should be in conjunction with the annual meeting of the American Psychiatric Association. The
- vi. Disaffiliation of the Lake Oscawana Psychoanalytic Study Group.

Association was unable to coordinate such a meeting.

In response to the Lake Oscawana Psychoanalytic Study Group's request to no longer have Affiliate Study Group status, the Council hereby ends that status for this study group.

Upon motion duly made and seconded, Consent Calendar was approved in toto.

E. MEMBERSHIP UPDATE

As of July 1, 2009 the Association has 3,204 members.

By category, there are:

1,590 Active Members 982 Senior/Life Members 601 Affiliate Members 31 Academic Associates

Over the past 6 months since the January 2009 Meeting, the following changes in membership have occurred:

- 64 Active Members became Senior Members
- 20 members have died
- 39 members have resigned
- 1 member was suspended for non-payment of dues
- 6 Affiliate Members were dropped because they are no longer candidates in training
- 8 new members reinstated their membership
- We gained 38 new Actives and 74 new Affiliates at the Winter 2009 Meeting

Effective at this meeting, we will have the following new members:

- 20 new Affiliate Members
- 30 Affiliate Members graduated and will become Active Members
- 2 non-member APsaA graduates will become Active Members
- 2 members of the IPA or IPA institute graduates will become Active Members

In the Spring of 2009, 9 new candidates were reported to the National Office and 7 have accepted Affiliate Membership. One-third of our new spring candidates came from APsaA's associates and fellowship programs.

The Affiliate Membership Drive will take place October 15 through November 15.

As of July 1, 2009, the Associates totals are:

Educator Associates: 65
Psychotherapist Associates: 247
Research Associates: 52
Student/Resident Associates: 89
Total: 453

F. SUMMARY OF ACTIONS OF EXECUTIVE COMMITTEE

The Secretary summarized the actions of the Executive Committee acting for the Board of Directors since the June 2008 Executive Council meeting:

- Approved motion to change name of the APsaA Winter Meeting to the APsaA National Meeting.
- Approved the proposed 2010 budget.

- Approved out-of-cycle budget request for \$3,000 from the Committee on Institutes to cover travel and hotel expenses for a mini site visit to Houston/Galveston Psychoanalytic Institute in the spring of 2009.
- Approved an out-of-cycle budget request for \$1,345 to cover registration, travel and hotel expenses for Ron Benson to attend the conference of the Association of Specialized and Professional Accreditors (ASPA), the national association of educational accrediting organizations.
- Approved a motion authorizing Dr. Gourguechon to write a letter to the US Department of Education in support of the application of the Accrediting Council for Psychoanalytic Education (ACPE) to be recognized as the accrediting body for psychoanalysis.
- Approved the following policy when counting ballots in APsaA elections, each vote on
 each proxy ballot submitted by an APsaA member represents a separate vote event so that
 in computing the outcome of votes, the total number of votes cast shall be deemed to be
 the total number of completed proxy ballots on which votes were cast.
- After review by the President and the Fund for Psychoanalytic Research of additional information about the COPPS study received from Steve Roose, approved release of \$150,000 that had been previously committed by Council.
- Approved an out-of-cycle budget request from the Committee on Graduate Education of Social Workers for \$120 for conference calls.

Upon motion duly made and seconded, the Secretary's report was approved.

3. EXECUTIVE SESSION

Nominations and elections for office and the various positions in the Association took place in Executive Session.

The results are as follows:

Nominated for the office of President-elect:

Robert L. Pyles, M.D. Mark Smaller, Ph.D.

Nominated for the office of Councilor-at-Large:

David I. Falk, Ph.D. Ralph E. Fishkin, D.O. Michael J. Gundle, M.D. Lee Jaffe, Ph.D.

Elected to the Nominations Advisory Committee:

Alice B. Bartlett, Ph.D. Paul W. Mosher, M.D.

Elected to the Audit Committee:

Yulia Aleschina, Ph.D.

Elected to the Committee on Council:

Elected for 3-year terms beginning immediately and ending June 2012:

David I. Falk, Ph.D.

Elise W. Snyder, M.D.

Elected to complete a term ending June 2011:

Stephanie D. Smith, LCSW

Elected to complete terms ending June 2010: Jules Kerman, M.D., Ph.D. Barbara N. Young, M.D.

Elected to the Membership Requirements and Review Committee:

Elected for 4-year terms beginning immediately and ending June 2013:

Lee I. Ascherman, M.D. Malkah T. Notman, M.D.

Elected to complete terms ending June 2011 Stephanie Alpert, Ph.D. Melvin Mandel, M.D.

Elected to complete a term ending June 2012 Jane C. Walvoord, LCSW

Elected to the Policy and Procedures Committee:

David I. Falk, Ph.D. Neal Spira, M.D.

The Executive Council approved the slate of nominees to the JAPA editorial board

Stephen Bernstein Daria Colombo Anne Erreich James P. Frosh James F. Leckman Janice Lieberman Ellen Pinsky Donnel B. Stern Jeanine M. Vivona

4. REPORT FROM THE EDITOR OF JAPA

Dr. Levy reported that there has been an increase in manuscript submissions to JAPA in 2009 with more international submissions than in the past. For the year, there is a 20% acceptance rate which is very healthy for a scholarly journal. Dr. Levy is very pleased with the high quality of the articles. In 2009, *JAPA* began publishing six issues rather than the traditional four and feedback on this change is requested. It is financially advantageous to have six issues because it allows for higher institutional rate as well as a quicker turnaround for accepted papers. A new section, Journal Watch, which will publish important findings from other journals, will be forthcoming.

This year for the first time there will be two recipients of the *JAPA* prize. A New Author Prize will be awarded at the National Meeting in January 2010 and will include a \$500 cash award. This award will recognize a new unpublished author and a group has been chosen to work with new authors to bring submitted manuscripts up to *JAPA* standards.

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Staggered five-year term limits for Associate Editors have been established so one Editor will be replaced every year. Larry Friedman will step down after 15 years of service.

Dr. Levy thanked the Executive Council for approving the slate of new members for the JAPA Editorial Board.

There was a discussion about printing letters in the journal after they are posted electronically. Dr. Levy will consider the suggestions that were put forth.

Dr. Levy noted that having Sage as *JAPA*'s publisher has made a huge difference in the journal's visibility. The availability of the journal in academic libraries has increased 4 to 5 fold and the number of hits is enormous.

5. SUMMARY OF MEETING OF BOARD ON PROFESSIONAL STANDARDS

Dr. Weiss reported on the meeting of the Board on Professional Standards which was held on July 27. The focus of the discussions centered in two major areas: (1) the issue of Institutes complying with APsaA's bylaws and the Standards document; and, (2) a multi-track system within APsaA for training candidates.

Lee Ascherman and Colleen Carney were unanimously elected as co-chair and co-secretary of BOPS with terms that will begin at the conclusion of the BOPS meeting in June 2010 through the June 2013 BOPS meeting.

Actions approved by BOPS:

- 1. Moved and approved that Kansas City Psychoanalytic Institute become a fully accredited training Institute
- 2. The Oregon Psychoanalytic Institute is ready for joint CNTF/COI/COCAA Site Visit with a view to their becoming a fully accredited training Institute.
- 3. Appointed two GRSA's -- one for Kansas City and one for Oregon.
- 4. First graduate from child focused program came from Columbia.
- 5. Pittsburgh and Cleveland have a new child training collaboration
- 6. Cincinnati was approved for full child training
- 7. One GRSA was approved
- 8. Eight individuals out of 14 applicants were certified, 4 were from a group that had been previously continued, 2 from the new alternative pathway procedure, and two were first time applicants. The Certification Examination Committee will be reworking the alternate pathway process because of concern raised by the CEC. A new idea for a two three part process for certification has been suggested. There would be some form of examination early and middle of training and then post graduation. If we could create a national test for first part, then Institutes look at their curricula in comparison to the national questions.
- 9. Four TA/SA applications were approved and 3 GRTA applications were approved.
- 10. Two waivers for condensed analysis were approved. The COI wants to standardize the waivers, especially the request for telephone analysis. This process has not been examined since the inception of the program.

Questions were raised about the legal exposure from doing work across state lines. It was explained that there is no standard answer since each state has different requirements.

COI and BOPS leadership discussed the problems of non-compliance of some APsaA institutes with educational standards. The institutes expressed confusion about these standards. BOPS

prepared a General Statement of Clarification which was unanimously accepted by BOPS. The statement will be distributed to all Institutes.

PIPE has been asked to revisit the issue of separating out training and supervising analyst appointments.

Dr. Gourguechon presented an overview of a proposed two-track training model. The core of the model is that it would be executed by BOPS, Institutes would commit to one model for a significant period time for trial and study (5 years), at a minimum the new track would be in compliance with IPA standards and would be in line with the Eitingon model. The second model would go forward as alternative standard and would become official if 1/3 of the Institutes wanted to adhere to its guidelines. To make the second model legitimate would require removal of certification from APsaA's bylaws. Unanimity of Institutes among themselves is doubtful and there is concern that there would be internal struggling.

There were two motions presented. The first was that two working groups be formed now: one working on a training model that reflects Institutes who have expressed need for intense change, and the second group would review current Standards that continue to evolve. A two-day summit in January 2010 during the APsaA Meeting was proposed (pending the approval of an Out-of-Cycle budget request) to resolve the similarities and differences of the two groups. At that point, the combined group would decide whether they could have a single compromise model or we must move to a two-track solution. The second motion was that it is the sense of BOPS that, if the consensus attempt fails at the January 2010 summit, BOPS would support a second track that was agreed upon by 1/3 of the Institutes and, at a minimum, would meet IPA requirements.

A question was raised about having 1/3 of the Institutes required to sign up because that might be a very difficult bar and might be a reason that will make the plan fail. Is 1/3 a representative number? Should that provision of 1/3 of Institutes be written in stone? It was decided that the "1/3" number is not written in stone beyond this particular motion. The motion only lasts as long as a motion not superseded by another BOPS motion.

It was acknowledged that it was time to revisit the Standards – time to be creative and positive and could be rich time for psychoanalytic education.

The spirit of the proposal is how the IPA handled competing models. The idea is for institutes to pick one and stick with it for period of five years to see how it is going. The concern about recruitment ultimately needs to be addressed.

When it was asked whether it was possible that there would be a choice within a given Institute, the response was that this was not part of the proposed plan and the two models.

Dr. Weiss noted that is was a rich discussion in BOPS and there existed a sense of trying to collaborate within BOPS.

At the conclusion of the BOPS meeting, two lists were created from which two committees will be assembled: one for tweaking the present standards and one for creating a two-track system. A report from each committee will be shared prior to the January 2010 meeting. A temporary chair of each group will be chosen. This will be under the leadership of Eric Nuetzel.

Upon motion duly made and seconded, the BOPS report was accepted.

The following motion was offered:

Resolution – The Executive Council encourages BOPS to review is procedures for electing officers to assure compliance with the APsaA bylaws and procedural rules. A report from BOPS is requested at the next Council meeting.

Upon motion duly made and seconded, the resolution was approved.

6. REPORT FROM THE PSYCHOANALYTIC/PSYCHODYNAMIC RESEARCH SOCIETY (PPRS)

Dr. Mayes reminded the Council that the PPRS has been established in January 2009 and, subsequently, incorporated as a non-profit corporation. She has worked with Dean Stein and the Association's attorneys to complete the necessary paperwork. Part of the filling requirements require that the Executive Council approve the PPRS' first slate of officers. The PPRS plans to have its first meeting in January 2010 and will bring forth election procedures.

Dr. Mayes presented the proposed slate of officers of the new PPRS – Linda Mayes, M.D. as President, John F. Clarkin, Ph.D. as Vice President/President-elect, and Andrew Gerber, M.D., Ph.D. as Secretary, J. Stuart Ablon, Ph.D., as Treasurer, and Eric J. Nuetzel, M.D., Steven P. Roose, M.D., and Linda Goodman, Ph.D. as Representatives at Large.

Upon motion duly made and seconded, the slate of PPRS officers was approved.

Dr. Mayes requested a loan for the PPRS in the amount of \$10,000 to assist with first year startup costs and the cost of meeting room space for the first year of meetings. The PPRS budget includes \$2,000 payback for initial loan for incorporation.

Upon motion duly made and seconded, a \$10,000 loan was approved.

7. NEW BUSINESS

Dr. Fishkin, chair of the Committee on Council presented Dr. Mosher with a resolution acknowledging and thanking him for his 23 years of service on the Executive Council.

The resolution read as follows:

Whereas, Paul Mosher, M.D. has served the American Psychoanalytic Association as an Executive Councilor for twenty three years, eight of them as a Councilor at Large; and

Whereas, with his characteristic precision, intelligence, and integrity, he has educated the Council and the entire organization about the importance of understanding and observing its Bylaws, the law, and proper parliamentary procedure; and

Whereas, he has been a visionary in bringing the Association into the electronic age by championing the development of our list serves and the PEP CD and Web; and

Whereas, he has engaged the attention of psychoanalysis to the fundamental importance of the confidentiality of therapist patient communication; and

Whereas, he has set an example of enlightened leadership as the Co-Chair of the Task Force on Externalization, the Executive Council expresses its profound respect and gratitude, and deep appreciation for his service.

8. AUDIT COMMITTEE REPORT

Dr. Kotcher, Chair of the Audit Committee, presented his report. He reviewed the responsibilities of the Audit Committee and referred to the December 31, 2008 draft audit that had been distributed in advance of the Executive Council meeting. He noted that the auditors had indicated to him that they would be issuing an unqualified opinion concerning the audit. He also noted that the auditors continue to be very impressed with the quality of financial reporting and control on the part of the APsaA staff. The bottom line for the 2008 audit is that the Association started the year with a budgeted operating deficit of \$76,378 and ended the year with an operating surplus of \$3,995.

With some proposed changes to the Notes section of the audit, a motion was made, seconded, and approved for the Executive Council to authorize the auditors to prepare the final 2008 audit.

As a result of APsaA changing its fiscal year to August 31, another audit (as of August 31, 2009) will be presented to the Executive Council at the January 2010 meeting.

Upon motion duly made and seconded, the Executive Council approved Garen and Company to continue as the Association's auditor for the next year.

8. TREASURER'S REPORT

Dr. Schachter noted that her report represented her view, not that of the Finance Committee. She characterized the overall financial situation of the Association as one of stability and health and she outlined several income and expense areas that affected this.

She indicated that she would still like to create a Council Budget Review Committee to review the budget and bring questions to the Executive Council.

Upon motion duly made and seconded, the Treasurer's report was approved.

9. ED KELLY, EXECUTIVE DIRECTOR OF THE MEXICO CITY CONVENTION CENTER

Mr. Kelly made a brief presentation about the next IPA Congress which will be held in Mexico City in August 2011 and encouraged everyone to attend.

10. 2010 PROPOSED BUDGET

Dean Stein presented the proposed 2010 budget. He noted that this will be the first budget in the Association's new fiscal year (ending on August 31) – September 1, 2009 through August 31, 2010.

Mr. Stein outlined the process by which the budget was put together.

When the 2010 proposed budget was originally put together, there was a budgeted deficit of \$375,699. This was primarily due to the fact that income was not increasing in any significant way but committees were coming up with more activities for the Association to pursue and costs, in general, increase. Almost every year, programmatic ideas and enthusiasm exceed our income. The challenge is always to try to reign in the expense side of the budget to narrow the gap between what we wish we could do and what we realistically can do.

By the time the Executive Committee and the Finance Committee completed their reviews, the budgeted deficit was reduced to \$141,015.

Mr. Stein noted that the \$141,015 number may seem like a large number but the Association's experience has shown that a budgeted deficit in that range almost always is eliminated by the time the fiscal year ends as a result of conservatively budgeting income and budgeting expenses to allow for surprises. Also, many committees submit budget requests and their plans change during the course of the year so they are unable to do the work they proposed to do.

Mr. Stein led the Council through a number of specific areas in the proposed budget that he thought they would want to know about and then answered specific questions about the proposed budget.

Upon motion duly moved and seconded, the 2010 proposed budget was approved.

11. REPORT FROM THE COMMITTEE ON COUNCIL

Dr. Fishkin presented a proposed action item for the Council's consideration:

Creation of a Compensation Committee

"Be it resolved that a Compensation Committee be created as a standing committee of the Executive Council. Its members shall be three independent Councilors, in that they neither receive a stipend as an officer, nor are they on the paid staff of APsaA, and therefore have no conflicts of interest. This Committee shall elect its own Chair. Initially one member shall be elected for a three-year term, one for a two-year term, and one for a one-year term. Thereafter, the term of each elected member shall be three years. It shall be the mission of the Compensation Committee to review and evaluate the compensation of the officers and to recommend changes, when appropriate.

The Executive Committee shall review and evaluate the compensation of the Executive Director and other employees, determine their compensation, and make a report to the Executive Council."

Discussion ensued which clarified that the Executive Committee should be charged with reviewing the salary of the Executive Director and the Executive Director should be charged with reviewing the compensation of employees. That the total personnel budget is approved by the Executive Council and it is the Executive Director's job to use that staffing budget to meet the goals of the organization. It is inappropriate for the Executive Council to make specific staffing recommendations.

The motion was amended as follows: Creation of a Compensation Committee

"Be it resolved that a Compensation Committee be created as a standing committee of he Executive Council. Its members shall be three independent Councilors, in that they neither receive a stipend as an officer, nor are they on the paid staff of APsaA, and therefore have no conflicts of interest. This Committee shall elect its own Chair. Initially one member shall be elected for a three-year term, one for a two-year term, and one for a one-year term. Thereafter, the term of each elected member shall be three years. It shall be the mission of the Compensation Committee to review and evaluate the compensation of the officers and to recommend changes, when appropriate.

The Executive Committee shall review and evaluate the compensation of the Executive Director and make a report to the Executive Council."

Upon motion as amended being duly made and seconded, the amended motion was approved with one abstention.

Dr. Fishkin presented a second proposed action item:

Creation of a Council Nominations Advisory Committee for Council committees.

Upon motion being duly made and seconded, a Council Nominations Advisory Committee was created and the mission of the Executive Council Nominations Advisory Committee will be to indentify nominees for the Executive Council Committees.

Biographical and identification data for nominees should be available to the Councilors prior to the meeting where a vote will take place.

Elections for the two newly created committees will take place at the January 2010 Executive Council meeting. Upon motion being duly made and seconded, it was approved that Committee on Council be authorized to find nominees for all Committees of Council until the new Council Nominations Advisory Committee is elected.

12. EXECUTIVE DIRECTOR'S REPORT

Mr. Stein had distributed, in advance of the Executive Council meeting, a summary of current highlights of the organization's activities and his activities. He noted that he was not going to review that document but would be happy to answer questions. He then focused on 4 broad areas that he thought the Executive Council might be especially interested in.

A. PPRS

Helping to create this organization took a fair amount of effort but will have great potential for the Association – giving APsaA members the opportunity to spend time at the National meetings with psychoanalytically-oriented researchers who don't usually attend the APsaA meetings and also giving these researchers the opportunity to get to know APsaA members better. During the past 5-6 months, Mr. Stein worked with the key participants of the new PPRS to help them define what they wanted to achieve and how looking at organizational structures that would help them function well and, at the same time, keep them closely connected to the APsaA.

B. Communications Plan

Dr. Gourguechon, the Chair of the Public Information Committee, and staff have been working on a Communications plan for the Association.

The process of developing the plan began during the summer of 2008 in response to an increasing number of suggestions from all areas of the Association regarding new media and new communications possibilities. The Association did not have the financial or human resources to pursue all the ideas while still trying to maintain the existing communications projects already in place.

The plan outlines all suggestions to date as well as the Associations current communications activities and prioritizes them. It is expected that the plan will be finalized in the next few weeks.

C. Found Time

By virtue of the fact that there was no APsaA June 2009 meeting, the staff had a window of time to tackle projects that might otherwise not have been attended to.

1. The APsaA National Meetings

Carolyn Gatto used this time to explore restructuring the national Meetings so they are more professional and organized in a more coherent way. A considerable amount of work has been done – first with the Waldorf (to explore if some of the proposed changes would be possible) and now the Program Committee is going to be reviewing and commenting, and offering any changes they think appropriate.

2. The APsaA website

Brian Canty researched options for upgrading the website's content management system. This has been accomplished and the upgrade will now allow the Association to improve the graphic look of the website, make updating and changing content significantly easier, and allow the ability to host a variety of blogs on the website.

3. Ethics Casebook

Because there isn't anything quite like APsaA's Ethics Casebook in other languages, the staff has begun working with foreign publishers and distributors to explore having the book translated and distributed.

4. Continuing Education

Chris Broughton has worked to expand continuing education credits at APsaA's national meetings to ensure that all members – MD's, psychologists, and social workers – can earn continuing education credits.

And in recent months, the staff has begun exploring offering CE online.

5. Malpractice Insurance

The staff has worked quite closely with Frenkel – providing them with sufficient data which allowed for the malpractice insurance rates for APsaA California members to be reduced.

Working again with Frenkel, the staff has been able to put in place a malpractice insurance program for APsaA psychologist and social worker members.

D. Association's finances in general

There was understandable concern about the Association's finances when the fiscal year began in January given what was going on in the economy.

Mr. Stein reported that the Association started the current fiscal year with a budgeted deficit of \$105,852. And while we were not able to completely eliminate the budgeted deficit, we expect the year to end with about a \$38,000 deficit.

Mr. Stein highlighted two important sources of income – dues and meeting registration fees. There was concern about a possible drop-off in dues collection this year. However, dues collection is on target. Registration fees from the January 2009 meeting came in about \$10,000 lower than budget but the staff was able to control costs and came in \$32,400 under budget.

Dr. Gourguechon thanked Mr. Stein for sharing much of the behind-the-scenes work with the Executive Council.

13. OUTGOING CHAIRS

Dr. Gourguechon thanked two outgoing committee chairs for their hard work and dedication.

Nominations Advisory Committee Richard P. Fox, M.D.

Student/Resident Associates Brenda Bauer, Psy. D.

14. REPORT OF THE BYLAWS COMMITTEE

Dr. Clemens briefly reviewed the material from the Bylaws Committee that had been distributed to the Executive Council in advance of the meeting. In the report were several proposed bylaws, the exact language to be drafted if the Executive Council authorizes.

Upon motion being duly made and seconded, it was approved that the Bylaws Committee proceed with drafting the appropriate amendments to be presented to the Executive Council by June 2010 for approval to submit to the membership and to BOPS for comments.

The Committee will propose the bylaw changes to the Association members all at once. The Committee requested that the Board on Professional Standards and the Executive Council offer any additional guidance they would like via the BOPS and Council email lists.

15. REPORT FROM TASK FORCE TO EXPLORE THE IMPACT OF EXTERNALIZING BOPS ON APSaA's RELATIONSHIP WITH IPA

Dr. Abend, the Chair of the Task Force to Explore the Impact of Externalizing BOPS on APsaA's Relationship with the IPA, reported that the Task Force members had discussed the situation of potential externalization of BOPS with various members of the IPA. While the Task Force did not receive a formal response, their understanding of the discussions was that APsaA could create an external body but the Association's regional status would not be preserved unless

APsaA met the requirement of having some kind contractual oversight of the externalized body. It could not be a fully independent organization and would have to meet IPA requirements of continuing supervision and oversight by APsaA. Dr. Abend noted that the Task Force did not feel that a more explicit or formal response would be available from the IPA at this time.

Institutes that chose not to be a part of the new organization would probably not be able to be "grandfathered" into the IPA. Those Institutes would likely have to go through the usual IPA procedures of requesting IPA approval: first be a study group, seek IPA approval as a provisional Institute, and then be accepted as an IPA member. This process takes a number of years.

Given BOPS' intent to explore a multiple track system, it was decided that no further action was warranted at this time and Dr. Gourguechon discharged the Task Force with her thanks.

17. FELLOWSHIP REPORT – PRESENTATION OF RECOMMENDED 2009-2010 FELLOWS

Dr. Harriet Wolfe, co-chair of Fellowship Committee, reported on the recommended 2009-2010 Fellows:

Charles L. Amrhein, Psy.D. Elissa N. Baldwin, MSW Scott A. Campbell, M.D. Jef T. Fowler, M.A. Suzanne M. Garfinkle, M.D. Alysia Y. Han, M.D. Catherine Q. Howe, M.D., Ph.D. Andrei Irimia, Ph.D. Richard A. Kave. Ph.D. Suzanne M. Meehan, M.D. Nicole A. Perez, M.A. Luis H. Ripoll, M.D. Miriam N. Schultz, M.D. Kristina M. Schwerin, M.D. Lotte Smith-Hansen, M.S., M.A. Cecil R. Webster, M.D. Edwin D. Williamson, M.D.

Upon motion being duly made add seconded, the Fellows for 2009-2010 were approved.

18. ADJOURNMENT

Upon a motion, seconded and approved, Dr. Gourguechon adjourned the meeting at 12.25 p.m.