



MINUTES
MEETING OF THE EXECUTIVE COUNCIL
Sunday, June 9, 2013
Renaissance Washington Hotel
Washington, DC

Robert Pyles, M.D., President & Chair
Beth J. Seelig, M.D., Secretary

OFFICERS OF THE COUNCIL

Robert L. Pyles, M.D., President
Mark D. Smaller, Ph.D., President-elect
Beth J. Seelig, M.D., Secretary
William A. Myerson, Ph.D., Treasurer

EX OFFICIO MEMBERS OF THE COUNCIL

Warren R. Procci, M.D., Past President
K. Lynne Moritz, M.D., Past President
Prudence Gourguechon, M.D., Past President
Robert Galatzer-Levy, M.D., Past Secretary
Colleen L. Carney, Ph.D., Chair, BOPS
Lee I. Ascherman, M.D., Secretary and Chair-elect, BOPS

COUNCILORS -AT-LARGE

Lee I. Ascherman, M.D.
Ralph E. Fishkin, D.O.
Lee Jaffe, Ph.D.
Joseph Reppen, Ph.D.
Jeffrey K. Seitelman, M.D., Ph.D.
Graham Spruiell, M.D.

REPRESENTATIVE COUNCILORS

Association for Psychoanalytic Medicine
Jules Kerman, M.D.
Jonathan House, M.D. (alt.)

Atlanta Psychoanalytic Society
M. Jane Yates, Ph.D.

Austin/San Antonio Psychoanalytic Society
No representative present

Baltimore Washington Center for Psychoanalysis
Diane Daum, M.D.

Berkshire Psychoanalytic Society and Institute
Robin Joy Renders, Ph.D.

Boston Psychoanalytic Society and Institute
Carol W. Coutu, Ph.D. (alt.)

Chicago Psychoanalytic Society
Elizabeth Lennihan, LCSW
Ellen Rosenberg, Ph.D. (alt.)

Cincinnati Psychoanalytic Society and Institute
Peter Kotcher, M.D.

Cleveland Psychoanalytic Center
David I. Falk, M.D.

Dallas Psychoanalytic Center
H. Monty Evans, Jr., Ph.D.

Denver Psychoanalytic Society
Marguerite Stewart, Psy.D.

Florida Psychoanalytic Society
Julio Calderon, M.D.

Greater Kansas City-Topeka Psychoanalytic Center
Bonnie J. Buchele, Ph.D.
Mari Hayes, Ph.D. (alt.)

Houston-Galveston Psychoanalytic Society
Penelope Hooks, M.D.

Long Island Psychoanalytic Society
No representative

Michigan Psychoanalytic Institute and Society
Dwarakanath G. Rao, M.D.
Sally Rosenberg, D.O. (alt.)

Minnesota Psychoanalytic Society and Institute
No representative present

New Center for Psychoanalysis
Dahlia N. Russ, Psy.D., LCSW
Peter Loewenberg, Ph.D. (alt.)

New Jersey Psychoanalytic Society
Arnold Wilson, Ph.D.

New Orleans-Birmingham Psychoanalytic Center
Denise L. Dorsey, M.D.

New York Psychoanalytic Society and Institute
Maxine Fenton Gann, Ph.D.
Douglas van der Heide, M.D. (alt.)

North Carolina Psychoanalytic Society
Paul Brinich, Ph.D.

Oregon Psychoanalytic Center
Barbara Drinka, LCSW

PINE Psychoanalytic Center
Alexandra K. Rolde, M.D.
Julia Matthews, Ph.D., M.D. (alt.)

Pittsburgh Psychoanalytic Center
David V. Orbison, Ph.D.

Psychoanalytic Association of New York
Luba Kessler, M.D.

Psychoanalytic Center of Philadelphia
Barbara Young, M.D.
Elizabeth Webb, M.D. (alt.)

Psychoanalytic Society of Upstate New York
Arlene Kramer Richards, Ed.D.
Paul W. Mosher, M.D. (alt.)

Saint Louis Psychoanalytic Society
No representative present

San Diego Psychoanalytic Society and Institute
Joanne Callan, Ph.D.
Timothy Rayner, M.D. (alt.)

San Francisco Center for Psychoanalysis
Gary Grossman, Ph.D.
William C. Glover, Ph.D. (alt.)

Seattle Psychoanalytic Society and Institute
Sandra Walker, M.D.
Michael Gundle, M.D. (alt.)

Southwest Psychoanalytic Society
No representative present

Tampa Bay Psychoanalytic Society
Elise W. Snyder, M.D.

Virginia Psychoanalytic Society
Janet N. Schiff, LCSW

Washington Center for Psychoanalysis
Herbert S. Gross, M.D.
Christopher J. Keats, M.D. (alt.)

Western New England Psychoanalytic Society
Marshal Mandelkern, M.D.

Wisconsin Psychoanalytic Society
Virginia Linabury, M.D.

AFFILIATE STUDY GROUPS REPRESENTATIVES

Nashville Psychoanalytic Study Group
No representative present

AFFILIATED STUDY GROUP REPRESENTATIVES

Birmingham Psychoanalytic Study Group;
No representative present

Eastern Long Island Psychoanalytic Study Group
Irene Cairo, M.D.
Rogelio A. Sosnik, M.D. (alt.)

Santa Fe Psychoanalytic Study Group
No representative present

Society of Psychoanalysts of Puerto Rico
No representative present

Syracuse Psychoanalytic Study Group
No representative present

NON-VOTING REPRESENTATIVES

American Institute for Psychoanalysis
No representative present

William Alanson White Society
Miri Abramis, Ph.D.

PARLIAMENTARIAN

Rod Davidson

ACTIONS OF THE COUNCIL AT THIS MEETING

1. The minutes of the January 17, 2013 Executive Council Meeting were approved.
2. The Consent Calendar was approved consisting of approval to change the name of the Committee on the Status of Women to the Committee on the Status of Women and Girls and approval to make the ad hoc Service Members and Veterans Initiative a standing committee.
3. The actions of the Executive Committee for the period between the January 2013 Executive Council meeting and the Executive Council meeting from this morning were approved.

I. Executive Committee Budgetary Actions

Out-of-Cycle Budget Request:

The Executive Committee approved a motion to endorse the recommendation of the Finance Committee to approve the expenditure up to \$300,000 in Association funds in the current litigation.

II. Executive Committee Actions Regarding Statements of Policy

The Executive Committee approved a policy regarding dues.

III. The Executive Committee Approved the following Position Statements:

The Executive Committee reviewed and approved two proposed positions statements from the Committee on the Status of Women and Girls: Elimination of All Forms of Discrimination Against Women, and Endorsement of US Ratification of the Convention on the Rights of the Child.

And the Executive Committee reviewed and approved a revised position statement on physical punishment.

IV. Other Matters:

- A. At the request of Prudence Gourguechon, the head of the Social Issues Department, the Executive Committee approved a motion to change the name of the new Committee on the Status of Women to the Committee on the Status of Women and Girls. The name change was recommended after the committee met in January, and would be more in line with contemporary advocacy, including in the international sphere.
- B. The Executive Committee considered and approved a draft proposal prepared by Dean Stein and Debbie Steinke-Wardell that would create an Academic Candidate membership category for candidates who are accepted into nonclinical training at APsaA institutes.
- C. After review and a few changes by the Bylaws Committee, the Executive Committee approved the proposed bylaw amendment to create a new category for Academic Candidates (candidates who are not doing clinical training).
- D. The Executive Committee approved a motion to support the donation of \$500 to Deborah Peel's 3rd annual privacy summit, which will focus on privacy practice in healthcare. APsaA will be listed as a sponsor. The funds will come out of an APsaA restricted funds used for privacy-related issues.
- E. Kerry Kelly Novick submitted a proposal to address scheduling issues between attending committee meetings, Council and BOPS meetings, and the scientific program. It was decided that the issue would be put before the Executive Council so that the Councilors could give their views on the issue.

4. Other actions taken during the Executive Council meeting included:

- A. The following are the results of a number of elections conducted during the Executive Council meeting:

- Fred Griffin and Sasha Rolde were elected to a 3-year term on the Nominations Advisory Committee.
- Richard Lightbody and Harriet Wolfe were nominated to run for President-elect in January.
- Bill Myerson was nominated to run unopposed for Treasurer in January.
- Four people were to be nominated for Councilor-at-Large. There was a tie so there will be five candidates: Mike Gundle, David Orbison, Robert Paul, Rick Perlman, and Sandy Walker.
- Paul Brinich, Virginia Linabury, and Sasha Rolde were elected to serve on the Committee on Council.
- Lee Jaffe, Peter Kotcher, and Graham Spruiell were elected to serve on the Membership Requirements & Review Committee
- Peter Kotcher was elected to serve on the Audit Committee.
- Jules Kerman, Sandy Walker, and Jane Yates were elected to serve on the Policies & Procedures Committee.
- David Falk was elected to serve on the Council Nominations Advisory Committee.
- Joanne Callan and Neal Spira were elected to serve on the Compensation Committee.
- The following individuals were elected to serve on the JAPA Editorial Board:

Charles Fisher
 William Gottdiener
 Adrienne Harris
 Lewis Kirshner
 Lynne Moritz
 Stephen Portuges

- The following individuals were approved for Honorary Membership:
- Jack Barchas, MD
 Beatrice Beebe, PhD
 Jeffrey Berman, Ph.D.
 Erik Hesse, Ph.D.

Frank Lachmann, PhD
Allan N. Schore, Ph.D.
Jonathan Shay, M.D., Ph.D.

- B. The proposed fiscal year 2014 budget was approved.
- C. The Executive Council approved two proposed bylaw amendments – one concerning who can be a BOPS Fellow and one to create a new membership category for non-clinical candidates. The membership will vote on these proposed bylaw amendments in January.
- D. A revised position statement on physical punishment was approved.
- E. Two new position statements were approved – one on the Elimination of All Forms of Discrimination Against Women and one on the Endorsement of the U.S. Ratification of the Convention of the Rights of the Child.
- F. A Committee on Advocacy for Children was established.
- G. The 2013-2014 proposed Fellows were approved.

1. CALL TO ORDER AND OPENING REMARKS – DR. PYLES

The meeting was called to order by Dr. Robert Pyles at 8:19 a.m.

Dr. Pyles thanked everyone for making the effort to attend the Council meeting which was not part of a Scientific Meeting. He introduced the officers and the parliamentarian.

Before proceeding to the Secretary's report, Dr. Pyles stated that he wanted to bring the Councilors up to date on a motion that had been approved at the end of the January 2013 Executive Council meeting. That motion was as follows:

It was approved that Council establish a two-day congress for all members of the Executive Council and BOPS to discuss training standards and their impact on the future of the practice of psychoanalysis.

Dr. Pyles noted that no planning for that two-day meeting has taken place because the Association was sued two weeks after the January 2013 Council meeting and a significant amount of human resources has gone toward addressing the lawsuit. He and Dr. Smaller made the decision that, until the lawsuit was resolved, it did not make sense to plan what would be a very large meeting with a complicated agenda. Dr. Pyles reported that the judge has not yet made a decision in the case and he expected that a decision would be forthcoming during the summer.

2. SECRETARY REPORT – DR. SEELIG

A. Roll Call

Dr. Seelig called the roll. 46 members of the Executive Council were present who are entitled to vote, thus establishing a quorum.

B. Notice of Proxies

The Secretary reported that 396 proxy ballots were received for the Meeting of Members which took place immediately following the Executive Council meeting.

C. Approval of minutes of January 17, 2013 Executive Council Meeting as amended.

The Secretary asked for corrections to the minutes of the Executive Council Meeting of January 17, 2013, which were posted online on April 9, 2013 and also posted in the back of the meeting room. With one correction in Item 20, the minutes were approved as amended.

D. Consent Calendar

- i. Approval to change the name of the Committee on the Status of Women.
- ii. Approval to make the ad hoc Service Members and Veterans Initiative a standing committee.

The Consent Calendar was accepted.

E. Membership Update

Currently the Association has 3,031 members. By category, there are:

1,429 Active Members
1,089 Senior / Life Members
482 Candidate Members
31 Academic Associates

Since the January 2013 Meeting the following changes in membership have occurred:

- 76 Active Members became Senior Members
- 17 members have died
- 24 members have resigned
- 2 members were suspended
- 3 Candidate Members were Dropped because they are no longer candidates in training
- 7 members reinstated their membership

At the January 2013 Meeting, we gained 48 new Actives and 53 new Candidate Members.

Effective at this meeting, we will have the following new members:

- 5 New Candidate Members
- 7 Candidate Members graduated and will become Active Members
- 1 non-member APsaA graduate will become an Active Member
- 1 IPA member or IPA graduate will become an Active Member
- 2 analysts trained outside of the IPA & APsaA will become Active Members via the Expanded Pathway

- 2 analysts trained at the William Alanson White Institute will become Active Members via the new Expanded Pathway application specifically for White graduates
- 1 new Academic Associate member

The Associate totals as of June 3, 2013:

Educator Associates: 72
 Psychotherapist Associates: 269
 Research Associates: 46
 Student/Resident Associates: 64
 Total of 451

F. Summary of Actions of the Executive Committee Meetings

During the period between the January 2013 Executive Council and this meeting of the Executive Council, the Executive Committee took the following actions:

I. Executive Committee Budgetary Actions

Out-of-Cycle Budget Request:

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- B. The Executive Committee considered and approved a draft proposal prepared by Dean Stein and Debbie Steinke-Wardell that would create an Academic Candidate membership category for candidates who are accepted into nonclinical training at APsaA institutes.
- C. After review and a few changes by the Bylaws Committee, the Executive Committee approved the proposed bylaw amendment to create a new category for Academic Candidates (candidates who are not doing clinical training).

- D. The Executive Committee approved a motion to support the donation of \$500 to Deborah Peel's 3rd annual privacy summit, which will focus on privacy practice in healthcare. APsaA will be listed as a sponsor. The funds came out of an APsaA restricted fund used for privacy-related issues.
- E. Kerry Kelly Novick submitted a proposal to address scheduling issues between attending committee meetings, Council and BOPS meetings, and the scientific program. It was decided that the issue would be put before the Executive Council so that the Councilors could give their views on the issue.

As this was her last report to the Executive Council as Secretary, Dr. Seelig thanked the staff for all the assistance provided to her in fulfilling the responsibilities of Secretary. Dr. Pyles thanked Dr. Seelig for her work as Secretary and presented her with a certificate of appreciation.

3. EXECUTIVE SESSION

Nominations and elections for office and the various positions in the Association took place in Executive Session.

The results are as follows:

- A. The following individuals were nominated to run for President-elect:
Richard Lightbody
Harriet Wolfe
- B. The following individuals was nominated to run for Treasurer:
William Myerson
- C. The following individuals were nominated to run for Councilor-at-Large in January:
Michael Gundle
David Orbison
Robert Paul
Fredric Perlman
Sandra Walker
- D. The following individuals were elected to the Nominations Advisory Committee:
Fred Griffin
Sasha Rolde
- E. The following individuals were elected to the Committee on Council:
Paul Brinich
Virginia Linabury
Sasha Rolde
- F. The following individuals were elected to the Membership Requirements & Review Committee:
Lee Jaffe
Peter Kotcher
Graham Spruiell

- G. Jules Kerman, Sandy Walker, and Jane Yates were elected to the Policies & Procedures Committee:
- H. Peter Kochter was elected to the Audit Committee.
- I. David Falk was elected to the Council Nominations Advisory Committee
- J. Joanne Callan and Neal Spira were elected to the Compensation Committee.
- K. The following individuals were elected to the JAPA Editorial Board
 - Charles Fisher
 - William Gottdiener
 - Adrienne Harris
 - Lewis Kirshner
 - Lynne Moritz
 - Stephen Portuges
- L. The following individuals were approved for Honorary Membership:
 - Jack Barchas, MD
 - Beatrice Beebe, PhD
 - Jeffrey Berman, Ph.D.
 - Erik Hesse, Ph.D.
 - Frank Lachmann, PhD
 - Allan N. Schore, Ph.D.
 - Jonathan Shay, M.D., Ph.D.

4. SUMMARY OF MEETING OF THE BOARD ON PROFESSIONAL STANDARDS – DR. ASCHERMAN

The Board on Professional Standards met on Saturday, June 8 from 1:00 to 6:00pm. The minutes were approved following a correction offered by Dr. Myerson. Dr. Ascherman reported that much of the Coordinating Committee meeting focused on reviewing the progress of discussions with the William Alanson White Institute, reiterating BOPS's invitation for the WAWI to be an approved institute of APsaA, and clarifying potential areas of misunderstanding so that accurate discussion can continue at the WAWI. Dr. Brett reported on the Committee of Institutes which had 20 action items. Ten individuals were recommended and approved for TA/SA appointments. There were 6 waivers for personal analysis: one from New Center Los Angeles, three from San Francisco, one from Carolinas, and one from Philadelphia. All were approved. Three GRSA's were approved. Reciprocity between Wisconsin and Michigan for TA appointments was approved. Dr. Brett also highlighted the COI's concern about the challenges facing our institutes recruiting candidates and overall psychoanalytic practice based on cultural and economic changes. She estimated about 1/3 of our institutes face jeopardy related to survival.

Dr. Parks reported for the Committee on Child and Adolescent Analysis. He had five action items: 2 supervising child analysts recommended, 2 GRSA child analysts approved, and endorsement of Michigan's proposal to admit to their child focused program a graduate of the Quebec English Institute. For the Committee on New Training Facilities, Dr. Falit brought an action item for the approval of reciprocity of TA's between the Michigan and Wisconsin Institutes. This was approved. Drs. Falit and Stagner also spoke of the increasing role of CNTF as a re-enabling committee for institutes facing significant challenges for survival. Dr. Schwartz reported for the Committee on Certification on the certification guidelines ---the criteria they look for when they evaluate clinical work for certification.

Candidates have been strongly supportive of these guidelines and felt they reflect what they are being taught. There was one action item from the CEC: of 10 applications for certification in adult psychoanalysis (7 new applications, 2 continued applications, and 1 pre-graduation certification application), 8 were recommended for certification and approved. Dr. Hollinger introduced his successor, Karyn Mesyna, who will become the new Chair of CARD.

The Child and Adolescent Analysis report was given by Drs. Parks, Sugarman and Schmukler. Dr. Parks reported on the struggles facing the profession of child analysis, and regenerative initiatives being developed and implemented (e.g., the Southeastern Consortium). Dr. Sugarman discussed educational recommendations related to an integrated child and adult curriculum, including the offering of a study group focused on integrating child and adult curricula, and didactic workshops related to same. Dr. Parks spoke for Dr. Schmukler on the third subcommittee of the Task Force, reporting on a book/collection of papers to come out of this task force subcommittee. The book will address issues in supervision of child and adolescent work. The goal is to submit this work for publication by mid December 2013. Dr. Lightbody reported on the Externalization of Certification Task Force. Dr. Kaplan, President of the Candidates' Council, reported. Dr. Smaller reported on the Task Force on Diversity.

Two proposed Bylaw Amendments were brought to the Board on Professional Standards for advisory opinions. The Board on Professional Standards voted to give an advisory on the proposed bylaw concerning BOPS Fellows. A recommendation was made for changing the wording for greater clarity by inserting "at a specific meeting." BOPS issued a positive advisory for the second proposed Bylaw Amendment – Creation of New Membership Category of Academic Associate Candidate.

Stephanie Dee Smith, chair of the Committee on Preparation and Preparedness, moved that the Dallas Psychoanalytic Center's applicant be approved as eligible for training. The second applicant is an academic associate from Michigan Psychoanalytic Institute who COPAP deemed eligible. Both motions were approved. Dr. Paul, chair of CORST, reported on a number of promising candidates. Dr. Wolfe reported on the 9 COPE study groups and their commitment to create educational products useful to members. She listed the range of groups presently offered. Dr. Benson, chair of the BOPS Finance Committee, reported that the BOPS expenditures are approximately 6% of the total APsaA budget. Dr. Benson said the ACPE is continuing to assess and accredit Institutes, now up to 10 accredited institutes. Also, ACPEinc is now charging a fee of \$2,500 for new applicants to be accredited for the first time and \$1,000 yearly maintenance fee.

5. REPORT FROM THE COUNCIL TASK FORCE ON TEMPORARY OBJECTIVE AND VERIFIABLE REQUIREMENTS FOR TA APPOINTMENT – DR. PROCCI

This task force is charged with developing a suitable application form which will be put on the members' section of the APsaA website for comment. This effort is to be implemented until BOPS develops a set of objective and verifiable criteria. The Task Force will not consider any applications until the Association receives the judge's decision of the court case. One stumbling block is the requirement for ethical seminar. It may be the case that few individuals are able to fulfill the criteria so in order to assist individuals to apply, the Task Force encourages societies/institutes to offer a seminar in ethics. San Diego and Dallas are already planning to offer a course in ethics for members who want to apply to be a Training Analyst. APsaA is looking into developing an online course and/or at a national meeting making an opportunity available to those who wish to take advantage of it. A number of individuals have contacted Dr. Procci to inquire about this application.

Discussion of the report ensued and Dr. Procci was thanked for his work.

6. REPORT FROM THE TASK FORCE ON EXTERNALIZING CERTIFICATION – DR. LIGHTBODY

Dr. Lightbody, the Chair of the Task Force on Externalizing Certification, reported on the work of his task force to date. After six months of meeting, he noted that three questions have been resolved: Who will be doing the certifying?, Who will be eligible to sit for the exam?, and How will external certification be paid for?

The name of the new organization will be the American Board of Psychoanalysis (ABP). The Task Force envisioned that the ABP would be composed of the APsaA and IPA institutes. Those groups would be entitled to suggest nominees to the ABP board of directors. The Task Force has considered other organizations; there are 99 training groups in United States and only 31 are members of APsaA. Some of the 99 training programs are IPA institutes.

The Task Force's operating premise is to, initially, change as little as possible because of the dramatic leap to the externalizing process. Over time, there will be a process for engaging other institutes and individuals who could sit for exam. Dr. Lightbody noted that the Membership Requirements and Review Committee (MMRC) offers a specific way to evaluate training equivalency and the plan is to use that for others who want to sit for the certification exam.

Dr. Lightbody reported that a detailed business plan including how the ABP will be funded will be presented to the Executive Council in January 2014. He indicated that, for the first 3 to 6 years APsaA will be asked to fund the full cost of the organization with the goal of the ABP being fully financially independent in 5 to 10 years.

The Task Force has three sub-task forces. The three sub-task forces are: one to develop a business plan, one to draft articles of incorporation and bylaws, and one to consider how the APsaA bylaws might need to be amended since certification is specifically mentioned in the APsaA bylaws. These three sub-task forces will be meeting in the fall. The Task Force expects to need advice from an attorney specializing in not-for-profit law and will apply for an out-of-cycle budget request to cover that expense. The Task Force expects that, when the ABP is operating completely independently of APsaA, their annual expenses will be approximately \$50,000. The goal is for the ABP to be up and running by September 2014.

Dr. Lightbody noted that the Task Force faces some serious challenges. The current Task Force is comprised of people who believe in certification. They expect to "roll out" their product and expect that it will be modified by others over time. However, they acknowledge that presenting the same certification program as is currently in place may discourage people from applying. The Task Force is trying to develop an organization that is an entirely new body outside of APsaA.

A fair amount of discussion of the report ensued. Some members of the Executive Council expressed confusion and surprise that the Task Force would be asking for a large amount of money from the Association. There was also the sense that the Task Force had not done an adequate job of communicating with the APsaA membership. Some members of Council expressed disappointment that the initial offering by the ABP would be maintaining certification as it currently exists.

Dr. Lightbody responded that he thought that the charge to the Task Force was a request to externalize certification but not to change the process. He felt that, if the Executive Council wanted to change the certification process, then the Task Force would have to start over and its mandate would need to be

changed. He noted that the Task Force is open to changes and that certification would certainly be modified over time.

Dr. Lightbody was thanked for his hard work. Dr. Lightbody indicated that the Task Force would continue working and keep in mind the comments put forth at this meeting.

7. TREASURER'S REPORT – DR. MYERSON

Dr. Myerson introduced the proposed FY 2014 budget and noted that the process was a model effort in compromise. He noted that this was the first year where the Association's strategic plan directly affected the development of the budget.

PROPOSED FY 2014 BUDGET – MR. STEIN

Dean Stein presented the proposed FY 2014 budget. He outlined the process by which the budget was put together.

When the FY 2014 proposed budget was originally put together, there was a budgeted deficit of \$224,752. This was primarily due to the fact that income was not increasing in any significant way but committees were coming up with more activities for the Association to pursue and costs, in general, increase. Almost every year, programmatic ideas and enthusiasm exceed our income. The challenge is always to try to reign in the expense side of the budget to narrow the gap between what we wish we could do and what we realistically can do.

By the time the Executive Committee and the Finance Committee completed their reviews, the budgeted deficit was reduced to \$149,502.

Mr. Stein noted that the \$149,502 number may seem like a large number but the Association's experience has shown that a budgeted deficit in that range almost always is eliminated by the time the fiscal year ends as a result of conservatively budgeting income and budgeting expenses to allow for surprises. Also, many committees submit budget requests and their plans change during the course of the year so they are unable to do all of the work they proposed to do.

Mr. Stein led the Council through a number of specific areas in the proposed budget that he thought they would want to know about and then answered specific questions about the proposed budget.

Upon motion duly made and seconded, the FY 2014 proposed budget was approved.

9. PROPOSED BYLAW AMENDMENTS – DR. CLEMENS

A. BOPS Fellows

The proposed bylaw amendment concerning BOPS Fellows was presented by Dr. Clemens, Chair of the Bylaws Committee. The proposed amendment was approved with one addition:

Section 6 – the beginning of second sentence should read: **At any given meeting** one fellow of the Board ...

It was moved, seconded, and approved unanimously to accept the proposed bylaw amendment concerning BOPS Fellows with the clarification of the language.

B. New Membership Category

Dr. Clemens presented a proposed new membership category – Academic Associate Candidate. Currently, academic candidates enjoy voting privileges as a Candidate Member. However, when they graduate, they can become Academic Associates. This category of membership does not include voting privileges. The proposed new category of membership would keep membership benefits consistent among academic candidates once they graduate.

It was moved, seconded, and approved unanimously to accept the proposed bylaw amendment creating a new category of membership.

Both proposed bylaw amendments will be voted on by the membership in January 2014.

10. SOCIAL ISSUES DEPARTMENT REPORT – DR. GOURGUECHON

Dr. Gourguechon, head of the Social Issues Department, presented the following issues for Council consideration:

- A. The Executive Council approved the establishment of a Committee on Advocacy for Children.
- B. The Executive Council approved a proposed revised position statement on physical punishment to replace an APsaA position statement originally passed in 2010.
- C. The Executive Council approved a proposed position statement on the Elimination of All Forms of Discrimination against Women.
- D. The Executive Council approved a proposed position statement on the Endorsement of US Ratification of the Convention of the Rights of the Child.

11. REPORT FROM THE DIVERSITY TASK FORCE – DR. SMALLER

Dr. Smaller provided the history and current activities of the Diversity Task Force. A letter will be sent to all Institute deans and directors to solicit information about how APsaA institutes address diversity and attitudes toward diversity in the Institutes. The Task Force plans to develop strategies to enhance psychoanalytic training for diverse groups. It appears that there are a number of diverse individuals in psychotherapy programs but at the psychoanalytic training level, the number of candidates from diverse backgrounds drops off.

12. CGRI REPORT – DR. SPRUIELL

Dr. Spruiell noted that 2013 was shaping up to be one of the most significant in the history of health care in the United States. He outlined several of Administration's legislative initiatives. He reported that APsaA has been working in the federal office of the National Coordinator to implement the requirements of the HITECH Act, such that highly sensitive health information, such as mental health information, be segmented – sequestered -- and afforded extra privacy protections in electronic health information systems. APsaA is also working with the National Telecommunications and Information Administration (NTIA) in the Department of Commerce to implement the Consumer Data Privacy Bill of Rights issued in February of 2012.

Dr. Spruiell reported that APsaA has also been involved on the federal level with gun control legislation which includes mental health issues.

13. REPORT FROM THE STRATEGIC PLANNING IMPLEMENTATION TASK FORCE – DR. PROCCI

Dr. Procci reported on the progress of the Strategic Planning Implementation Task Force. He provided the Executive Council with the history of the recent strategic planning process and noted the six major goals areas that emerged from the research that was conducted:

1. Professional Education and Development.
2. Research and Scholarship.
3. Government and Public Relations (advocacy, image, branding, identity).
4. Marketing, Advancement (fundraising) and Communications.
5. Membership, Institute, Society and Center Operations.
6. Governance and management.

In reporting on the current status of implementing the strategic plan, Dr. Procci noted that several of the most ambitious components of the plan are “on hold” pending the resolution of the injunction filed by several APsaA members.

Goal Area A: Professional Education and Development

Objective 1. Implement strategies to reduce the cost of psychoanalytic training.

Objective 2. Conduct a thorough evaluation of the TA system certification and access to the system.

Both of these are on hold. Dr. Procci believes, however that these objectives have already exerted an impact on APsaA.

Goal Area B: Research and Scholarship

Objective 1. Develop a comprehensive five-year plan for prioritizing and funding a set of focused psychoanalytic research projects that will be useful to APsaA members in terms of a) providing an evidence base for psychodynamic treatments that are excluded by insurance companies and training programs because they are said to lack one, b) answering research clinical questions relevant to the members of APsaA and c) furthering the research careers of young investigators who are committed to remaining within the field.

Dr. Procci reported that a small group of experts, overseen by Andrew Gerber, has been assembled and a first meeting is planned this summer.

Objective 2. Develop a comprehensive five-year plan for fundraising for psychoanalytic research, such that an amount of money can be devoted to funding psychoanalytic research that impacts on our field.

The staff and Dr Michels, Chair of the Fund for Psychoanalytic Research, are working on a plan to raise enough funds so that at least \$200,000/year in research funds can be awarded. Dr. Michels believes that a top priority needed as a prerequisite for fundraising is to raise the percentage of participation of our members who contribute to the Fund for Psychoanalytic Research. A very well-supported fundraising initiative by an organization’s own members is a compelling and necessary argument in order to secure outside funding.

Goal Area C: Government and Public Relations

Objective 1. Create a brand and campaign to enhance visibility and credibility. Create a strategic communication plan. Create a branding initiative. Promote psychoanalysis, psychoanalytic therapies and research to external constituencies.

A Branding Task Force has been formed and the first meeting of this Task Force has occurred. A communications plan has been developed and graphic design proposals for APsaA's print and electronic materials are in development.

Goal Area D: Marketing/Advancement and Communications

Objective 1. Review all communication channels for overall value, relevance, and clarity. Maximize current communication efforts, both internal and external. Maximize website. Maximize all current internal and external communications. Maximize all current communications and effort made via personal conversations. Maximize all current communication efforts made by social media.

A website task force was formed and has been meeting. A major goal of this effort is to develop a more user-friendly website and to identify current gaps in APsaA's communication and outreach. The website task force is on track to launch a new website in November 2013.

Goal Area E: Membership, Institute, Society and Center Operations

Objective 1. Create and activate a new membership committee with clear mandate. The intent of this initiative is to form a working committee to spend time developing materials and contacting members. APsaA's Treasurer, Bill Myerson, has taken a special interest in this particular initiative.

Objective 2. Develop a membership program to increase new and to retain current members and to expand the candidate pool to other interested professionals. Articulate the value of membership to all constituent groups:

Members of this new committee have been recruited. Some initial programs already launched include development of travel scholarships so that new candidates will be better able to attend our national meetings and the development of new candidate welcome packets.

Goal Area F: Governance and Management

Objective 1. Move to a governance structure, operations and policies and procedures consistent with model professional organizations best practices. The needs and challenges facing APsaA demand more efficient, effective governance structure underlying a Board of Directors which meets in person several times a year, represents APsaA's diverse constituencies and includes experts from outside the fields relevant to APsaA's aim and mission.

The Implementation Task Force has begun to develop this objective. An initial step was to identify a governance planning consultant. We made contact with four possible organizational consultants but this, too, is "on hold." The four potential consultants who were identified each provided exceptionally useful and interesting comments concerning how they might approach the recommendation for a different governance and Board of Directors for APsaA. Some of the comments reflected a sophisticated understanding of our problems and a frankly sober assessment of what would be required.

Dr. Procci noted that the research for the Strategic Plan did not identify, as some members have alluded, a dysfunctional organization in need of a total governance overhaul.

Objective 2. Develop and implement the process of managing conflict proactively and productively.

We began to implement this initiative when we hired a nationally respected consultant to help deal with the intense conflict existing within the organization. The consultant attended an October 10, 2012 meeting between the leaders of Council and of BOPS. A major eruption of conflict occurred, and could not be resolved at that meeting so this objective remains "on hold". While this particular use of a consultant was not successful, it is Dr. Procci's view that this was a very difficult meeting and probably not the wisest venue for bringing in a new consultant. He believes the concept remains sound and the Task Force will continue to consider this initiative as the injunction is resolved.

Dr. Procci offered special thanks to all those who have participated in the various components of the plan.

14. APPROVAL OF 2013-2014 FELLOWS

The following individuals were proposed for the 2013-2014 Fellowship class:

Christopher Brubaker, M.D.
David Buxton, M.D.
Anna Dickerman, M.D.
Aaron Estrada, Ph.D.
Yael Holoshitz, M.D.
Marcus Houston, M.D., MPH
Nina Katzander, Ph.D.
Sohye Kim, Ph.D.
Martina Kolb
Raynia McGee, M.D.
Masha Mimran, Ph.D.
Simha Ravven, M.D.
Timothy Rice, M.D.
Dana Satir, Ph.D.
Brian Schulman, M.D.
Brian Smith, LCSW
Brian Smothers, Psy.D.

Upon motion duly made and seconded, the recommended Fellows were approved unanimously

15. REPORT FROM CANDIDATES' COUNCIL – DR. KAPLAN

Dr. Kaplan reported that the Candidates' Council is planning to survey candidates to better understand what candidates think about their institutes and about APsaA. She encouraged the members of the Board of Directors to better communicate to candidates at their institutes about the value APsaA membership, especially for candidates.

16. NEW BUSINESS

There was no new business brought before this meeting.

17. ADJOURNMENT

The meeting was adjourned at 12:30pm.

Beth Seelig, M.D.
Secretary