



Minutes  
Meeting of the Executive Council  
Thursday, January 14, 2010  
Waldorf-Astoria Hotel  
New York City

Prudy Gourguechon, M.D., President & Chair  
Robert Galatzer-Levy, M.D., Secretary

Executive Council Meeting Attendance

**OFFICERS OF THE COUNCIL**

Prudence Gourguechon, M.D., Chairman  
Warren Procci, M.D., President-elect  
Robert M. Galatzer-Levy, M.D., Secretary  
Judith S. Schachter, M.D., Treasurer

**EX OFFICIO MEMBERS OF THE COUNCIL**

K. Lynne Moritz, M.D., Past President  
Jon Meyer, M.D., Past President  
Jonathan House, M.D., Past Secretary

Calvern Narcisi, M.D., Co-Chair, Co-Secretary, BOPS  
Myrna Weiss, M.D., Co-Chair, Co-Secretary, BOPS

**COUNCILORS - AT - LARGE**

Lee I. Ascherman, M.D.  
Allan Compton, M.D.  
Ralph Fishkin, D.O.  
Malkah T. Notman, M.D.  
Joseph Reppen, Ph.D.  
Elise W. Snyder, M.D.  
Graham Spruiell, M.D.

**REPRESENTATIVE COUNCILORS**

Association for Psychoanalytic Medicine (New York)

Jules Kerman, M.D., Ph.D.  
Henry Schwartz, M.D. (alt.)

Atlanta Psychoanalytic Society

M. Jane Yates, Ph.D.  
Andrew Furman, M.D. (alt.)

Austin/San Antonio Psychoanalytic Society  
Richard G. Michael, Ph.D.

Baltimore Washington Center for Psychoanalysis  
Yulia Aleshina, Ph.D.

Berkshire Society for Psychoanalysis  
Robin Renders

Boston Psychoanalytic Society and Institute, Inc.  
Stephanie Smith, M.A., LICSW  
Ellen Pinsky, Psy.D. (alt.)

California Psychoanalytic Society  
No Councilor present

Chicago Psychoanalytic Society  
Neal Spira, M.D.

Cincinnati Psychoanalytic Institute and Society  
Peter Kotcher, M.D.  
Mia Biran, Ph.D. (alt.)

Cleveland Psychoanalytic Center  
David Falk, Ph.D.

Dallas Psychoanalytic Center  
Gayle E. Marshall, LCSW

Denver Psychoanalytic Society  
Ronnie M. Shaw, MS, RN, CS  
Rex H. McGehee, M.D. (alt.)

Florida Psychoanalytic Society  
Helen Banta, Ph.D. (alt.)

Greater Kansas City – Topeka Psychoanalytic Center  
Eric Kulick, M.D.

Houston-Galveston Psychoanalytic Society  
Sharon Gerber, LCSW

Long Island Psychoanalytic Society  
No Councilor present

Michigan Psychoanalytic Society  
Steven E. Nickoloff, M.D.

Minnesota Psychoanalytic Society  
No Councilor present

New Center for Psychoanalysis  
Melvin Mandel, M.D.  
Jeffrey Seitelman, M.D. (alt.)

New Jersey Psychoanalytic Society  
Arnold Wilson, Ph.D.

New Orleans-Birmingham Psychoanalytic Center  
Elsa Pool, Ph.D. (alt.)

New York Psychoanalytic Society and Institute  
David Sawyer, M.D.  
Christian Maetzener, M.D. (alt.)

North Carolina Psychoanalytic Society  
David Moore, Ph.D.

Oregon Psychoanalytic Center  
Jane Walvoord, LCSW

Pittsburgh Psychoanalytic Center  
Chester Berschling, M.D.

Psychoanalytic Association of New York, Inc.  
Stephanie Alpert, Ph.D.  
Barry Rand, M.D. (alt.)

Psychoanalytic Center of Philadelphia  
Barbara Young, M.D.  
Elizabeth Webb, M.D. (alt.)

Psychoanalytic Society of New England, East  
Robert L. Pyles, M.D.  
Myrna C. Weiss, M.D. (alt.)

Psychoanalytic Society of Upstate New York  
Russell Denea, M.D.  
Arlene Kramer Richards, Ed.D. (alt.)

St. Louis Psychoanalytic Society  
J. Todd Dean, M.D.

San Diego Psychoanalytic Society and Institute  
Lee Jaffe, Ph.D. (alt.)

San Francisco Center for Psychoanalysis  
William C. Glover, Ph.D. (alt.)

Seattle Psychoanalytic Society and Institute  
Sandra Walker, M.D.  
Michael Gundle, M.D. (alt.)

Southwest Psychoanalytic Society  
Sydney Arkowitz, Ph.D.

Tampa Bay Psychoanalytic Society  
No Councilor present

Virginia Psychoanalytic Society  
No Councilor present

Washington Center for Psychoanalysis, Inc.  
Elise C. Blair, LCSW

Western New England Psychoanalytic Society  
Marshal Mandelkern, M.D.

Wisconsin Psychoanalytic Society  
Virginia Linabury, M.D.

### **REPRESENTATIVE COUNCILORS OF AFFILIATED STUDY GROUPS**

Birmingham Psychoanalytic Study Group  
No Councilor present

Missoula Psychoanalytic Study Group  
No Councilor present

Santa Fe Psychoanalytic Study Group  
No Councilor present

Society of Psychoanalysts of Puerto Rico  
No Councilor present

Syracuse Psychoanalytic Study Group  
No Councilor present

### **NON-VOTING REPRESENTATIVES**

American Institute for Psychoanalysis  
Arthur Lynch, DSW

William Alanson White Society  
Carol Pepper, Ph.D.

### **PARLIAMENTARIAN**

Sheila Hafter Gray, M.D.

## **ACTIONS OF THE COUNCIL AT THIS MEETING**

The Secretary's report was approved.

Thanked the Treasurer for her report.

Approved a proposed Position Statement on Physical Punishment of Children

Unanimously affirmed the Executive Committee for 2010 and sunsetted the Committee on Confidentiality.

Approved a motion to present the Expanded Pathway to Membership Bylaw Amendment to the membership for a vote:

(IV) Individual psychoanalysts who meet the criterion of having substantially equivalent training to that provided in an APsaA or IPA approved institute are eligible for active membership in the Association.

(V) The procedures outlined in this subsection apply only to psychoanalysts who have not completed training at an institute accredited by the American Psychoanalytic Association or the International Psychoanalytical Association.

(VI) From time to time the MRRC shall propose policies and procedures for admitting individual psychoanalysts whose training is deemed to meet the criterion of subsection IV to active membership in the Association. When meeting to formulate these policies and procedures the MRRC shall invite a non-voting consultant appointed by the chair of BOPS to join its deliberations.

(VII) The Executive Council may adopt these procedures at the next Executive Council meeting only after they have been circulated to all members of the Association for comment over a period of at least 90 days. To come into effect the Executive Council must approve the proposed procedures by a 60% supermajority.

(VIII) Upon adoption of the procedures described in subsection VII the MRRC shall execute those procedures.

Unanimously approved a recommendation that the work of the Bylaws Committee continue – to revise the Bylaws to meet parliamentary standards and to introduce certain substantive changes that were previously approved by the Council – to be presented to the Council and the BOPS in June 2010, for submission to the membership.

Unanimously authorized for the auditors to prepare the final 2009 audit.

Unanimously approved a motion for the membership to vote on a change in the dues structure for Affiliate members as follows:

First year -- \$30

Second year -- \$100

Third year -- \$200

Fourth and subsequent years -- \$295

Approved a motion for the membership to vote on a proposed bylaw amendment from the Committee on Council (after reviewed by BOPS):

## ARTICLE VI

### EXECUTIVE COMMITTEE

#### SECTION 1. MEMBERSHIP-OFFICERS AND COUNCILORS

There shall be an Executive Committee of the Executive Council. The Executive Committee shall consist of the President, President-Elect, Secretary and Treasurer of the Association, AS WELL AS FOUR OTHER VOTING MEMBERS OF THE EXECUTIVE COUNCIL WHO SHALL BE ELECTED BY THE EXECUTIVE COUNCIL IN SUCH MANNER AND FOR SUCH TERMS AS THE COUNCIL SHALL DETERMINE, as voting members, and the Chair and Secretary of the Board on Professional Standards as non-voting members unless they are voting members of the Executive Council.

Unanimously approved a recommendation from the Treasurer that the Executive Council adopt the draft Investment Policy Statement for the American Psychoanalytic Association Defined Benefit Plan.

Unanimously approved a recommendation that the Council direct an amount not exceeding \$3,000 to be included in 2011 budget for newly elected treasurer and APsaA financial officer (staff member), before June 2011 for tuition, hotel, and travel expenses to a jointly chosen, appropriate financial seminar and on each subsequent election cycle if requested.

## I. WELCOME AND OPENING REMARKS

Dr. Gourguechon called the meeting to order at 8:10 AM.

Dr. Gourguechon welcomed the Executive Councilors and invited guests. She noted that some aspects of the agenda had been changed from previous meetings to allow time to get business done and to consider issues as a body and vote on them.

## II. REPORT OF THE SECRETARY

### A. ROLL CALL

Dr. Galatzer-Levy, Secretary of the Association, explained that he would not go through the ceremony of calling the roll. Each person needs to identify him-/herself when speaking. He reminded everyone that if a Councilor leaves the room, s/he must inform a staff person. The Alternate Councilor can only vote if the Councilor is out of the room. If there is no Alternate Councilor, then the Society has no vote in the Councilor's absence. When a Councilor returns, s/he should let the staff member know. He reminded Councilors to not take the voting card out of the room; the voting cards need to be with a Councilor or Alternate Councilor while they are in the room, or with a staff person.

### B. PROXIES

The Secretary reported that 1,352 proxy ballots were received in the National Office as of January 9, 2010.

**C. APPROVAL OF THE EXECUTIVE COUNCIL MINUTES**

The Secretary asked for additions and corrections to the minutes of the Executive Council Meeting of July 29, 2009, which were posted on the Minutes list on October 4, 2009 and were posted in the back of the meeting room.

Upon motion duly made and seconded, the minutes were approved unanimously.

**D. CONSENT CALENDAR**

The third item on the Consent Calendar having to do with changing the Affiliate Member dues was removed in order to be discussed and voted on as a separate issue and then brought to the Meeting of Members for approval.

The Secretary asked for approval of the remaining two items on the Consent Calendar which was distributed and included

- i. Approval to Affirm the Executive Committee for 2010.
- ii. Approval to sunset the Committee on Confidentiality

Upon motion duly made and seconded Consent Calendar was approved.

**E. REPORT ON MEMBERSHIP**

The Secretary gave a summary of the Association's membership.

Of the 3,161 current members, 1,608 are Active Members, 959 are Senior/Life Members, 565 are Affiliate Members, and 29 Academic Associates.

The following changes in membership have occurred since the January meeting:

- 64 Active Members became Senior/Life Members
- 43 members have died
- 81 have resigned including two academics,
  - 1 member was suspended for not paying dues
- 20 members have been reinstated
- The Association welcomed 72 new Active Members
- 94 new Affiliates joined the Association

Effective as of this meeting, we have the following new members:

- 52 new Affiliate members
- 3 APsaA graduates for Active membership
- 13 IPA members for Active membership

65 new candidates were reported in September 2009 and, of those, 23% were previously enrolled in APsaA Fellowship or Associate Programs. 44 new candidates became Affiliate Members which is an increase over last year. There are 459 Associate Members and the 2009 renewal rate averaged 72% for all Associates.

## **F. SUMMARY OF THE ACTIONS OF THE EXECUTIVE COMMITTEE**

The Secretary summarized the actions of the Executive Committee acting for the Board of Directors since the July 2009 Executive Council meeting:

- Approved an out-of-cycle budget request of \$10,000 to support the ACPE U.S. Department of Education application efforts.
- Approved an out-of-cycle budget request to pay an invoice regarding the Practice Survey received three months after the fiscal year ended.
- Approved a motion to have the Executive Director put APsaA's Audit out for bid.
- The Executive Committee unanimously approved an out-of-cycle budget request for \$1,300 from BOPS concerning revising the Education Standards. The funds would be used to conduct conference calls during the fall and to hold a two-day summit chaired by Eric Nuetzel during the 2010 National Meeting in New York.
- Acting on behalf of the Executive Council, unanimously accepted the amended draft 2008 Audit.
- Approved Mr. Stein's compensation for the twelve-month period ending May 31, 2010 as reasonable and appropriate.

Upon motion duly made and seconded, the Secretary's report approved with 1 opposed and 1 abstention.

## **III. OFFICER-PROPOSED BYLAW AMENDMENT**

Dr. Warren Procci, speaking on behalf of the four officers of the Association, presented the "Expanded Pathway to Membership" proposed bylaw amendment that has been defeated by the membership in July 2009. This proposed bylaw was being presented again as the officers believe that it is a well-crafted and well thought out bylaw change that would open up the possibility of APsaA membership to well qualified colleagues.

### **Action Item**

Approval of proposed bylaw amendment - Expanded Pathway to Membership Bylaw Amendment

(IV) Individual psychoanalysis who meet the criterion of having substantially equivalent training to that provided in an APsaA or IPA approved institute are eligible for active membership in the Association.

(V) The procedures outlined in this subsection apply only to psychoanalysts who have not completed training at an institute accredited by the American Psychoanalytic Association or the International Psychoanalytical Association.

(VI) From time to time the MRRC shall propose policies and procedures for admitting individual psychoanalysts whose training is deemed to meet the criterion of subsection IV to active membership in the Association. When meeting to formulate these policies and procedures the MRRC shall invite a non-voting consultant appointed by the chair of BOPS to join its deliberations.



(VII) The Executive Council may adopt these procedures at the next Executive Council meeting only after they have been circulated to all members of the Association for comment over a period of at least 90 days. To come into effect the Executive Council must approve the proposed procedures by a 60% supermajority.

(VIII) Upon adoption of the procedures described in subsection VII the MRRC shall execute those procedures.

Because the proposed bylaw amendment is being proposed by the Officers, it will automatically be sent to the membership for a vote. However, the Officers requested Council's support. Because the Officers are proposing the bylaw amendment, a statement of explanation and support can be sent with the ballot to the membership. Dr. Procci noted that the proposed amendment was discussed at the BOPS meeting the previous day and the Officers made a request that BOPS not send out a statement in opposition to the motion. BOPS agreed so the only accompanying statement will be from the proponents endorsing the proposed bylaw. If Council approves, then there will be a statement to that effect.

Upon motion duly made and seconded, the Executive Council approved sending the proposed bylaw amendment to the membership for a vote with 1 opposition and 3 abstentions.

#### **IV. SUMMARY OF MEETING OF THE BOARD ON PROFESSIONAL STANDARDS**

Dr. Weiss reported on the meeting of the Board on Professional Standards which was held on January 13, 2010.

Since it had been noted that the bylaws require a Chair and Secretary and do not allow for Co-Chairs and Co-Secretaries, several actions were taken and voted upon in order to ensure compliance with the bylaws.

- a. BOPS approved the actions taken by Drs. Weiss and Narcisi from June 2007 to January 2010. This was so moved, and unanimously approved.
- b. The Bylaws state that meetings need to be called by the Chair or the Secretary or the majority of fellows. Therefore a petition was circulated among the Fellows to sign in order to call the BOPS meeting in June 2010.
- c. A list of all the roster actions that had been taken in terms of appointing subcommittees and task forces was circulated. A motion was made and seconded to approve all these appointments. This was unanimously approved.
- d. And finally, a motion was made to elect Dr. Colleen Carney as Chair-elect of BOPS and Dr. Lee Ascherman as Secretary-elect. This was approved unanimously.
- e. Dr. Narcisi will serve as the Fellow-at-Large of the Board as of January 2011.

Dr. Narcisi noted that working as a team of co-chairs was very effective for both himself and Dr. Weiss. While he doesn't believe that it is urgent, he felt that a change in the Bylaws should be considered at some point to allow formal recognition of this cooperation.

TA/SA appointments were approved as requested by Committee on Institutes and the names were posted in the back of the meeting room.

CNTF reported that Oregon will have a joint site visit which will determine if Oregon is approved as a full institute under the Committee on Institutes.

COCAA recommended the approval of a full child SA from the New York Psychoanalytic Institute. The person was approved by BOPS. The name of the appointment was posted in the back of the meeting room. The workshop by Dr. Karush on Boundary Violations was well attended.

Dr. Alvin Robbins has been appointed the co-chair of CAFI. He will take over as chair at the end of the June 2010 meetings.

Dr. Harvey Schwartz has been appointed co-chair of the Certification Examination Committee and will take over in June 2010. CEC approved 7 people for certification. Their names were posted in the back of the meeting room. There were a total of 11 applicants. 7 of the 11 were approved overall 5/9 new applicants and 2/2 continued applicants. The results of the exam will be posted in TAP in an ongoing way. Dr. Holinger discussed in details the possibility for a three-part certification process beginning in candidacy. BOPS approved with 4 abstentions the shifting of parts of the certification process to occur during candidacy. This process is voluntary.

The majority of the BOPS meeting in the morning was devoted to the Task force on the Revision of Training Standards, major and minor groups. Dr. Nuetzel led the discussion, and was assisted by Dr. Eric Gann and Dr. Steve Bernstein, who was substituting for Dr. Robert Glick, who chaired the minor group, after replacing Allan Compton. The initial idea was to have two training tracks. The two groups worked independently by conference call and email since August. They met the previous weekend and succeeded in producing a synthesis of the major conflictual issues that arose. Drs. Charles Hanley and Shmuel Erlich of the IPA both approved and applauded the efforts. They even went so far as to say that this would result in a sigh of relief throughout the international psychoanalytic community. They both assured BOPS that there appeared to be nothing inconsistent with IPA standards. It should be noted that this preliminary report will be integrated into a new Principles and Standards for Education in Psychoanalysis to be edited by Drs. Nuetzel, Gann and Glick, in consultation with the other Task Force members. This will be forwarded to institutes in the Spring for discussion and feedback, and will be voted upon by BOPS at the June 2010 meeting in Washington D.C. A motion was made and seconded that "We endorse the Task Force Report in principle and the continued revision of the Principles and Standards for Education in Psychoanalysis, by Drs. Nuetzel, Gann and Glick, in consultation with the other Task Force members." The vote was 53 in favor, 0 opposed, and 3 abstentions.

After a significant discussion of the MRRC proposed bylaw amendment, BOPS made a decision to offer no opinion with this Bylaw. The vote was 39 in favor, 11 opposed and 3 abstaining.

Dr. Singer presented the final report from PIPE. A full document will be posted on the website and be sent to the institutes for discussion and feedback. A final discussion of this report will take place in June. It was suggested that the PIPE report be sent to the Task Force on Revision of Standards to add to their thinking.

COPAP had one action item, to recommend a waiver for one applicant which was approved. The name was posted on the board in the back of the meeting room.

A new chair was appointed for CORST, Dr. Robert Paul, Ph.D. CORST is going to consider the possibility of expanding the scope of CORST waivers for academics. He noted that the committee is going to explore the differences required for licensure in the different states.

Dr. Benson made a report of the BOPS Finance committee. He reminded BOPS that the budget for BOPS is still less than 4.5% of the entire budget of APsaA.

## **V. PROPOSED POSITION STATEMENT ON PHYSICAL PUNISHMENT OF CHILDREN**

Dr. Smaller read the proposed position statement on Physical Punishment of Children

### **Action Item**

Approval of proposed position statement

The American Psychoanalytic Association condemns the use of physical punishment (corporal punishment) in the discipline of children and recommends alternative methods which enhance children's capacities to develop healthy emotional lives, tolerate frustration, regulate tensions, and behave in socially acceptable ways.

Dr. Smaller stressed the importance of this issue and explained the background for the position statement. He pointed out that the Association would be taking the lead on a very important issue. Dr. Smaller noted that this position statement opposing corporal punishment was initially proposed and drafted by Dr. Paul Hollinger and has been approved by the Committee on Social Issues and Committee on Child and Adolescent Psychoanalysis.

There was some discussion of the wording. It was decided to cross out the word "positive" on page 8 of the materials circulated in advance of the Council meeting, number 4 (two instances).

Upon motion duly made and seconded, this position statement was approved with no opposition and one abstention.

## **VI. REPORT FROM APsaA LEGISLATIVE COUNSEL**

APsaA's legislative counsel, Mr. Jim Pyles, was unable to be present at the Executive Council meeting due to a severe illness. Dr. Gourguechon read a letter from Mr. Pyles which outlined APsaA's recent advocacy efforts. In part, it said "...we are on the verge of the biggest change of health delivery system that any of us will see in our professional lives...Health reform will mean that individual practitioners and small group practices will have better access to health insurance, will not be denied coverage because of preexisting conditions, will not be subject to lifetime or annual limits on coverage, and cannot be priced out of the market because of health status. Many more mental health patients will be covered by insurance which will result in a greater intrusion by insurers and others into the therapist-patient relationship. APsaA, more than any other mental health practitioner association, has fought to protect that confidential therapeutic relationship, and will have to be particularly vigilant and active in the immediate future...."

## **VII. REPORT OF THE BYLAWS COMMITTEE**

Dr. Norman Clemens gave the report of the Bylaws Committee which included an action item for consideration and vote by the Council.

### **Action Item**

Will the Executive Council and the BOPS review and accept the committee's work in progress in revising the Bylaws to meet parliamentary standards and to introduce certain substantive changes that were previously approved by the Council, with the understanding that this is not the final product (which will be presented to the Council and the BOPS in June, 2010, for submission to the membership)?

Dr. Clemens noted that the Bylaws Committee's goal is to make the Association's bylaws more internally consistent and understandable. The Committee has engaged a professional parliamentarian to provide support to the committee so the final product will be consistent with parliamentary principles. An initial report by the parliamentarian was submitted to the committee in October 2009. The parliamentarian found many problems in regard to parliamentary procedure and terms. She has moved existing language, extracted points that were duplicative, and generally improved the bylaws. The Bylaws Committee is now making sure nothing has been left out. The committee hopes that by June 2010, the bylaws will be consistent and arranged in such a way that anyone can read the document and find any point easily without having to look in multiple sections. The committee intends to present the proposed revisions to the Executive Council and to BOPS in June 2010.

Upon motion duly made and seconded, the motion was passed unanimously.

### **VIII. COMMITTEE REORGANIZATION**

Dr. Gourguechon presented a new structure for organizing APsaA's committee functions. She shared some of the history of how the previous committee structure had come about. There had been between 5 and 7 Divisions. These divisions were created by then President Dick Fox in an attempt to corral the 60+ Council committees into some sort of rational grouping so there was some kind of oversight and organization. However, some committees did not fit together in a given division very well. In the new structure, the committees have been placed in departments according to their organizational functions and missions. This process has yielded a great deal of valuable information about where the Association is putting its resources and where there are missing structures. Dr. Gourguechon focused on the committees of the Council and of the corporation under the President's appointment and did not address BOPS subcommittees and Affiliate Council committees. She noted that, for the moment, there would be no functioning Steering Committee since she has eliminated divisions and, therefore, division coordinator positions. The option to revive the Steering Committee may be revised by future presidents.

Each Department in the new structure is conceived as a significant body to carry out major projects with financial resources and office staff. These Departments are part of the Association's central core and mission. Programs use fewer resources and are characterized by a shared interest related to topics with broad member appeal. Each Program that involves multiple components would be shepherded by a Coordinator. The Administrative Groups include committees and programmatic efforts not included in Departments or Programs and include all major Council Committees

The Council expressed interest and appreciation for Dr. Gourguechon's efforts.

### **IX. FINANCE REPORT**

Mr. Stein presented the Finance Report. He noted that the fiscal year that ended August 31, 2009 was only eight months due to the change in the fiscal year and is summarized on page 12 of the materials circulated in advance of the meeting. An operating deficit had originally been projected but the Association ended the year with a surplus of \$180,000. Areas where funds were saved include the January meeting, July meeting in Chicago, JAPA, and \$45,000 in legal expenses. The Association also received a larger than anticipated contribution from PEP as well as proceeds from one of the RICO suits.

Mr. Stein reported that the current fiscal year began September 1, 2009 so there are only four months to report. The budget originally called for an operating loss but Mr. Stein believes the Association will probably break even by the end of the fiscal year.

The January and June meetings continue to be a significant source of income and expense. In terms of member registrations, the January 2010 Meeting has the highest number of member registrations ever in advance of a meeting. Both the total number of registrations and the amount of registration income are the highest ever. As of one week before this meeting, Registration Income received represented 80% of the budgeted registration income.

A question was raised about expenses for the Education Division on page 13 of the material distributed in advance of the meeting. It appears that some of the committees have no budget. Mr. Stein explained that, at the time this budget was prepared, these were new committees which had not yet developed a plan so no funds were requested. It is expected that they will request funds for fiscal year 2011.

Mr. Stein was thanked for his report.

## **X. AUDIT COMMITTEE REPORT**

Dr. Peter Kotcher presented the report of the Audit Committee which had one item for consideration and vote by the Council.

### **Action Item**

Authorization for the auditors to prepare the final 2009 audit.

Dr. Kotcher, Chair of the Audit Committee, noted that the 2008 audit had been distributed. He also noted that the draft 2009 audit had been distributed and he asked the Executive Council to authorize the auditors to prepare the final 2009 audit. Upon motion being duly made and seconded, the request was approved unanimously.

Dr. Kotcher indicated that, as in the past, his report would not review the numerical details of the draft audit since Mr. Stein had just reported on the 2009 year finances.

One item he called to the Council's attention was Note E on page 53 of the materials that were distributed. This note describes the status of the Association's employees' Defined Benefit Plan. The line that is titled "Funded Status" might cause some of you some concern. Dr. Kotcher noted that the Association is not required to pay \$625,000 into the Plan right now or in the immediate future and that this situation is, in part, what is precipitating the Treasurer's discussion this afternoon of an effort to study and analyze the future costs of the Defined Benefit Plan and whether any changes to it might be appropriate.

Dr. Kotcher noted that the auditor for APsA for more than a decade has been Garen and Company. In consulting with other non-profit organizations, the Committee found that it is atypical to not bid out the audit for such a long period. As a result, during this fiscal year, the Audit Committee plans to work with Mr. Stein to distribute a request for proposal to a select group of audit firms. The current plan is to conduct a selection process which will result in a recommendation to the Executive Council at its June 2010 meeting.

## **XI. EXECUTIVE DIRECTOR'S REPORT**

Mr. Stein presented an overview of his activities and those of the staff since the July Executive Council meeting.

### **1. New Director of Public Affairs**

Mr. Stein announced that he had hired a new Director of Public Affairs, Jake Lynn. Mr. Lynn is a former Press Secretary to several elected officials in the New York City area, directed public affairs efforts for the New York Historical Society, worked for boutique public relations agencies. In the 4 months Mr. Lynn has been on board, he has garnered 14 media placements where members of APsaA have been interviewed, quoted, and identified as psychoanalysts. These placements have been in a wide range of publications – from the New York Times to local community newspapers and from business journals to Spanish-language newspapers. Mr. Lynn has arranged for Dr. Gourguechon to have a blog on the Psychology Today website, the most widely read mental health magazine (and website) in the U.S. which helps advance the goal of elevating APsaA as a trusted, leading authority within the field of psychoanalysis.

### **2. New Web Producer**

Mr. Stein also reported that he had hired a new part-time Web Producer, Johannes Neuer. Mr. Neuer brings an unusual combination of skills – excellent technology, writing, and design skills. Mr. Neuer has completely redesigned the website and there is a tremendous improvement in the graphic look and in one's ability to find information.

### **3. Web Site Enhancements**

Mr. Stein has also been working on expanding the Practice Toolbox in the members section of the APsaA website – assembling the collected responses to queries that have been posted on the Leaders list such as what local institutes do about D&O insurance, how much do societies and institutes spend on putting together or redesigning a website, how do institutes deal with distance learning, and how do most institutes physically function – with questions like whether or not they have a building and do the faculty have offices at the institutes to see patients. Mr. Neuer has also added on the website the possibility that non-members can sign up for email bulletins about APsaA activities such as the national meetings. So far, over 300 people have signed up.

### **4. 100<sup>th</sup> Anniversary**

Mr. Stein reported on his work with the 100<sup>th</sup> Anniversary Task Force and the staff. He indicated more details will be coming soon.

### **5. Continuing Education**

Mr. Stein noted that the Association has been able to expand continuing education credits at the Meetings to ensure that all of our members – MD's, psychologists, and social workers can earn continuing education credits. While this may sound like a simple task, he noted that each profession has completely different eligibility and reporting requirements. He also noted that APsaA has begun exploring offering CE online – primarily with materials developed for the National Scientific Meetings. He and the staff have been talking to a number of other organizations that offer online CE and are trying to make sure that all the pitfalls other organizations have faced are addressed before launching anything. During the past few months, the staff has almost finished making sure we can handle online CE mechanically and the staff will now be working with the Program Committee and Steve Levy as Editor of JAPA to work on content.

Mr. Stein noted that an important issue concerning continuing education was identifying a new Chair for the Continuing Education Committee. Dwarky Rao took on this job a few years ago just as ACCME (the organization that accredits APsaA to provide CME) was requiring significantly more reporting requirements. It meant changing almost everything about the way the CE program is managed. Dr. Rao, along with Chris Broughton on staff, put in place impressive systems. Unfortunately, Dr. Rao needed to step down as chair and Mr. Stein, along with Dr. Gourguechon, have spent a fair amount of time identifying a committed new chair. He announced that Aneil Sherke has taken on the chairmanship and is already immersing himself in the responsibilities of the job.

6. Members' problems with third party payers  
Members sometimes report having problems with third party payers – often managed care companies or a Medicare regional private contractor. Mr. Stein and Dr. Gourguechon assembled a group of members experienced in this area to discuss possible standardized ways to respond to members. As a first step, past efforts are being collected and documented. And a group of experienced members are being asked to be available to speak to members when they have these problems.
7. Health insurance  
Health insurance is one of the most consistent requests Mr. Stein receives from members. Does APsaA provide it? Why doesn't APsaA provide it? With current state-by-state legislation governing health insurance, it has become almost impossible for national membership associations to provide. Mr. Stein discovered a few examples of other associations providing health insurance and spent some time investigating. Good progress with one company had been made only to find out they don't offer the insurance in several key states. This is a difficult benefit to offer to a national membership but he intends to keep exploring it.
8. Ethics Issues  
Mr. Stein devoted several hours per week during the past six months working with Rion Hart, Chair of the Ethics Committee, on several pending ethics case reviews.
9. Membership dues  
Membership dues are an important area where Mr. Stein spends a fair amount of time. He has found it useful to personally be in touch with members who are behind on their dues as it provides him with first-hand information about problems and concerns members have with the Association. Since this past September, he contacted 293 members on average of 3 times each about their outstanding 2009 dues. As of the previous week, there are less than 40 members that still have outstanding dues for 2009.
10. Responding to members' questions  
On average, Mr. Stein responds to 20 to 30 member email inquiries every day and 10 to 15 phone calls. Questions run the gambit from dues to dates of meetings wanting contact information for a member to someone calling wanting to explore how and whether they should file an ethics complaint to fielding questions about how to submit proposals to the Foundation to details of the Candidate Assistance Fund which provides loans to candidates to members wanting some piece of information from minutes from last year or 10 years ago to members needing referrals for someone to talk to about legal issues or ethics issues.

Mr. Stein was thanked for his report and it was noted how valuable it is for the Association to have an Executive Director position helping to make the organization a more professional, working organization.

**XII. ITEM FROM CONSENT CALENDAR**

Dr. Gourguechon brought up the item that had been removed from the Consent Calendar because dues issues need the approval of the membership. Dues for all categories of members are set by Council and then brought to the Meeting of Members for approval.

Dues for Affiliate Members are to be changed as follows:

- First year -- \$30
- Second year -- \$100
- Third year -- \$200
- Fourth and subsequent years -- \$295

Upon motion being duly moved and seconded, it was approved unanimously to change Affiliate dues. This will be submitted to the membership for approval.

**XIII. REPORT FROM THE COMMITTEE ON COUNCIL**

Dr. Ralph Fishkin presented the report of the Committee on Council which included several action items for consideration and vote by Council.

Dr. Fishkin noted that the Executive Council agenda is not finalized until it is approved by the Executive Council. It was suggested that the provisional agenda be posted in advance of the Executive Council meetings so changes could then be made.

The committee has suggested that there be a change of name from Executive Council to Board of Directors because of the similarity of name of Executive Committee and Executive Council. The committee would like to put this item on the June 2010 meeting agenda so Councilors as well as the Bylaw Committee can discuss this issue.

**Action Item**

Approval of proposed bylaw amendment – Adding four voting councilors to the Executive Committee

There shall be an Executive Committee of the Executive Council. The Executive Committee shall consist of the President, President-Elect, Secretary and Treasurer of the Association, as well as four other voting members of the Executive Council who shall be elected by the Executive Council in such manner and for such terms as the Council shall determine, as voting members, and the Chair and Secretary of the Board on Professional Standards as non-voting members unless they are voting members of the Executive Council.

There was considerable discussion of this proposed bylaw amendment.

Upon the motion being duly moved and seconded, the motion was approved with a vote of 24 in favor, 16 opposed, and 4 abstentions. The proposed bylaw will be sent to the membership for a vote.

Lunch Recess: Noon – 1:30 p.m.



The afternoon session was called to order at 1:45 pm.

Drs. Narcissi and Weiss, Co-chairs and Co-secretaries of BOPS, requested an opportunity for BOPS to give an advisory opinion on the proposed bylaw amendment put forward by the Committee on Council concerning adding Councilors to the Executive Committee and will do that at the BOPS meeting in June 2010. Balloting will then go forward to the membership in January 2011.

#### **XIV. REPORT FROM AFFILIATE COUNCIL**

Dr. Carmela Perez gave the report of the Affiliate Council. She described the first year of the Candidate Travel Award program. Nineteen Institutes provided matching funds and 15 candidates who had never previously attended a national meeting were present at the Affiliate Council meeting earlier in the day and 4 will attend the June 2010 meeting in Washington, DC. Dr. Perez reported on the fall membership drive in which the Affiliate Council officers reached out to candidates who had not accepted the Association's invitation to become an Affiliate member. As a result of their efforts, 44 out of 65 candidates will become members at this meeting. Dr. Perez also reported on a new initiative of the Affiliate Council – the business of practice. Four papers were submitted for the Affiliate Council Scientific Paper Prize and the winning paper by Patricia A. Plopa, Ph.D., entitled "Cancer, Candidacy and the Couch," will be presented in Washington, DC in June 2010.

#### **XV. TREASURER'S REPORT**

Dr. Schachter presented a motion to approve the draft Investment Policy for the Association's Defined Benefit Plan that had been previously distributed.

Upon motion being duly moved and seconded, it was approved with one abstention.

Dr. Schachter reported that the Finance Committee had voted, and the Executive Committee had approved, changing the asset allocation of the Defined Benefit Plan. Upon adoption of the Investment Policy, 35% of the funds in Third Avenue will be moved into a bond fund. This asset allocation will be reviewed and rebalanced annually.

Dr. Schachter offered another motion:

Resolved that the Executive Council provide the newly elected Treasurer and an APsaA financial officer with funding, not to exceed \$3,000, before June 2011, for tuition, hotel and travel expenses to a jointly chosen appropriate financial seminar and on each subsequent election cycle if requested.

After discussion, it was decided that the Executive Council would direct the National Office staff to include an amount not exceeding \$3,000 (to cover tuition, hotel and travel expenses) in the 2011 proposed budget for the newly-elected treasurer and an APsaA financial officer (staff) to attend a jointly chosen, appropriate financial seminar and on each subsequent election cycle if requested.

## **XVI. EXECUTIVE SESSION**

Nominations and elections for various Executive Council committees took place in Executive Session.

The results are as follows:

- A. Elected to the new Executive Council Compensation Committee:  
Elected for a 3-year term ending June 2013 – Joanne Callan, Ph.D.  
Elected for a 2-year term ending June 2012 – Elise Snyder, M.D.  
Elected for 1-year term ending June 2011 – Melvin Mandel, M.D.

Joanne Callan has been appointed Temporary Chair until the committee can select its own Chair.

- B. Elected to the new Executive Council Nominations Advisory Committee:  
Elected for a 3-year term ending June 2013 – David I. Falk, Ph.D.  
Elected for a 2-year term ending June 2012 – Malkah T. Notman, M.D.  
Elected for a 1-year term ending June 2011 – Russell Denea, M.D.

David Falk was been appointed Temporary Chair until the committee can select its own Chair.

- C. Joseph Reppen, Ph.D. was elected to complete Mary Scharold's term on the Audit Committee ending June 2011.
- D. Virginia Linabury, M.D. was elected to complete Tom Bartlett's term on the Policy & Procedures Committee ending June 2011.

## **XVII. RETHINKING SOCIETIES AND CENTERS IN THE ASSOCIATION**

Dr. Prudy Gourguechon discussed the difficulty of trying to coordinate national committees that relate to local Societies but that do not seem to be communicating or relating with each other: Executive Council, Committee on Societies and Centers, and Committee of Society Presidents. Dr. Gourguechon reported that she had convened a meeting of representatives of Council, the Council of Society Presidents, and the Committee on Societies and Centers. There is a desire to provide Societies with better services from the Association but there is a significant communication and organizational problem. Dr. Gourguechon asked members of Council to email her with any thoughts on how these communication issues could be resolved.

## **XVIII. REPORT OF THE PSYCHOANAYTIC CONSORTIUM**

Dr. Gourguechon reported on the recent Consortium meeting on November 13, 2009. The meeting took place in Washington, DC to take advantage of the heightened focus on healthcare reform. There were several presentations on the complexities of health care reform.

ACPE Inc. is working to accredit Institutes and working to obtain U.S. Department of Education accreditation as accrediting body in psychoanalysis. APsaA and the other Consortium members have pledged funds to continue this effort. Dr. Gourguechon believes that DOE accreditation will provide many benefits – among them: providing psychoanalysis and

psychoanalytic training a national standing and on the local level, candidates may then be eligible for specific benefits such as government loans. Dr. Gourguechon strongly urged Institutes to go through the ACPE accreditation process. Two APsaA Institutes have already been accredited and three non-APsaA Institutes are in the process of doing so. ACPE accreditation does not replace or duplicate BOPS Site Visit/Accreditation. Dr. Gourguechon noted that one can go to [www.ACPEINC.org](http://www.ACPEINC.org) to download the application. Any Institute that is interest should call Sheila Hafter Gray or Ron Benson for more information.

## **XIX. PEP REPORT**

Dr. Gourguechon reported that the two PEP members (the British Psychoanalytic Society and APsaA) had their first meeting in July 2009 both in-person and using videoconference. Dr. Gourguechon noted that PEP had contributed \$239,000 to APsaA and to the British Society and that PEP sales for 2009 appear to be at a record high and will exceed 2008 levels. PEP continues to add some books and will be updating all journals to 2007. A new PEP search engine was introduced in July and a new DVD edition was released.

Dr. Gourguechon noted that approximately 800 members of APsaA do not have access to a low-cost PEP subscription that is often available at many APsaA institutes. For these 800 members, they would have to pay \$1,134 in the first year where those with access to low-cost subscriptions pay \$60. Dr. Gourguechon indicated that it goes against PEP's standard business plan to accept 800 APsaA members as individuals; their preferred way of doing business is a roster-based system whereby everyone in a group must subscribe. She noted that there have been ongoing discussions and it is hoped that a resolution can be reached by the end of the year.

In response to some concerns raised by Councilors concerning their local group PEP subscriptions, Dr. Gourguechon indicated that it is worthwhile for Dr. Levinson to hear how pleased people are with PEP but she should also hear when Societies/Institutes/Centers are having problems. It was suggested that people write to Dr. Gourguechon with different problems, consternations, etc. so the APsaA Trustees (Dr. Gourguechon and Mr. Stein) have information in writing.

## **XX. NEW BUSINESS**

Dr. Ascherman suggested that the Council appoint a task force to investigate issues brought up this morning regarding term limits and how Councilors arrive at their seats. It was moved that the President appoint a task force to study how Councilors arrive at their seats as representatives of their Societies/Centers and whether there are rules for term limits at the local level. The charge was given to the Policies and Procedures Committee to find out how Councilors arrive at their seats. The Committee was asked to present a report in June.

**XXI.** A motion was made, seconded and approved to adjourn at 2:45pm.