

Minutes
REGULAR MEETING OF THE EXECUTIVE COUNCIL
Thursday, January 17, 2008
Waldorf Astoria Hotel
New York, NY

K. Lynne Moritz M.D., President and Chair
Robert M. Galatzer-Levy, M.D., Secretary

Actions Taken During this Meeting

- Approval to sunset the Joint Committee on Graduate Education and approval to create two new committees: the Committee on Graduate Education in Social Work and the Committee on Graduate Education in Psychology.
- Approval to sunset the Joint Committee on University and Medical Education and approval to create two new committees: the Committee on Medical Student Education, and the Committee on Resident Education.
- Approval of Proposed Changes to the Psychoanalytic Consortium Membership Rules.
- Approval to affirm the Executive Committee for 2008.
- It is the sense of Council that the MRRC, taking into account the suggestions and discussions in the Council's approves the general direction of the proposed bylaw amendment and returns it to the MRRC for further development along these lines. (45 in favor, 3 opposed, 1 abstentions). (See below for a description of the MRRC proposal.)
- Proposed Bylaw Amendment #3 (see below for the specific amendment) was accepted: There shall be an Executive Committee of the Executive Council. The Executive Committee shall consist of the President, President-Elect, Secretary and Treasurer of the Association as voting members, along with the Chair and Secretary of the Board on Professional Standards as non-voting members, unless they are voting members of the Executive Council. (1 opposed; 1 abstention).
- Approved a motion to send proposed bylaw amendments 1-6 to the membership for a vote, (one member opposed.)
- Resolved that a Policies and Procedures Manual be created as the repository of standing policies of the Executive Council and its committees. And, resolved that the Executive Council create a standing committee, the Executive Council Policies and Procedures Committee, composed of 7 members elected by the Council, and that this Committee elect its own Chair. Initially, three members shall be elected for a three-year term, two members shall be elected for a two-year term and two members shall be elected for a one-year term. Thereafter, the term of elected members shall be three years. It shall be the mission of the Policies and Procedures Committee to review the existing policies and procedures of the Executive Council and its Committees and to make recommendations about

existing and new policies and procedures, which will be considered and voted upon by the Executive Council annually.

- Council adopted the budget as described in the treasurer's report, with the exception of funding for the Columbia Outcome Study. Council authorization of the Executive Committee to determine whether to fund this project based on the report of the Board of the Fund for Psychoanalytic Research.
- Adopted a motion for the suspension of the spring meeting for one year (2009) and the formation of a committee to deliberate about planning for the subsequent spring meeting. Seconded. Motion carried (Carried, twelve members opposed.)
- Adopted a motion that whenever a proposal for funding research outside the purview of the Fund of Psychoanalysis comes forward, whether solicited or brought forward spontaneously, it be reviewed by the board of the Fund for Psychoanalytic Research, using the methods it has traditionally used for review, and the results of this review be reported to the Finance Committee and to the Council for funding (Carried unanimously)
- Approved a proposed position statement on Gay and Lesbian marriage carried unanimously.

Dr. Moritz called the meeting to order at 8:15 a.m.

Remarks by Dr. Moritz

Dr. Carol Peper, a guest from the William Alanson White Institute was welcomed to the meeting. Dr. Moritz informed the Council that ACCME has accredited APsaA once again for four years, thanks to the work of Dr. Dwarky Rao. With the new direction of the ACCME, we have notified all the local groups who are helping us and information is now being collected in an orderly way. PIPE and BOPS are considering an alternate route to certification. The Practice Survey has been submitted in its final form. Dr. Moritz thanked our tremendously hard working staff and informed Council that we are currently down three staff members.

The Secretary called the roll.

A quorum was present (Contact the National Office for a full list of councilors and alternates present at the meeting.)

I. APPROVAL OF THE EXECUTIVE COUNCIL MINUTES

The Secretary asked for additions and corrections to the minutes of the Executive Council meeting of June 21, 2007, which were posted and previously distributed to each Councilor. There was a correction of a misspelled name, which will appear in the corrected Minutes.

Upon motion duly made and seconded, the minutes were approved unanimously.

II. CONSENT CALENDAR

The Secretary asked for approval of the Consent Calendar which was distributed and included:

- Item 1: Approval to sunset the Joint Committee on Graduate Education and approval to create two new committees: the Committee on Graduate Education in Social Work and the Committee on Graduate Education in Psychology.
- Item 2: Approval to sunset the Joint Committee on University and Medical Education and approval to create two new committees: the Committee on Medical Student Education and the Committee on Resident Education.
- Item 3: Approval of Proposed Changes to the Psychoanalytic Consortium Membership Rules.
- Item 4: Approval to affirm the Executive Committee for 2008.
- Paul Mosher asked that Items 1 and 2 be extracted from the Consent Calendar and discussed further.

Upon motion duly made and seconded, Consent Calendar with the extraction of Items 1 and 2 was approved, with one abstention.

Items 1 and 2 were then discussed. Paul Mosher asked why it was necessary to multiply committees. Prudy Gourguechon indicated that in this instance the new committee served a distinct function because of its concern for different professions. Dr. Moritz emphasized that the new committees were not joint as the old ones had been, but rather, committees of the corporation.

A motion to approve Items 1 and 2 on the Consent Calendar was made, seconded and passed unanimously with one abstention.

III. PROXIES

The Secretary reported that 1,324 proxy ballots were received by the National Office. Members were reminded that they may vote in person at the Meeting of Members. It was also reported that there will be an ongoing effort to improve voting procedures to make them as clear, precise and inviting as possible under New York State law.

IV. REPORT ON MEMBERSHIP

The Secretary gave a summary of the report on changes to the Association's membership. Membership has been stable since January 2004, and there are currently 3,253 members.

Of the 3,253 current members, 1,692 are Active, 920 are Senior/Life members, 611 are Affiliate members and 30 are Academic Associates.

The following changes in membership have occurred over the year since the last January meeting: 61 Active members have become Senior members, 42 have died, 72 have resigned, 23 have been suspended for non-payment of dues, 28 Affiliate members have been dropped because they were no longer candidates and 16 have reinstated their

membership. We have gained 64 new Actives, and 91 new Affiliates over the January/June 2007 meetings.

Effective as a result of this meeting, we have the following new members: 52 new Affiliates, 32 graduated Affiliate members will become Active members, 3 non-members of APsaA will become active members, 3 members of the IPA will become Active members, and 2 new Academic Associates will join the Association.

In the fall of 2007, 67 new candidates were reported to the national office. Of this group of candidates, 3 were enrolled in the psychotherapist associates group prior to becoming candidates, 3 were student/resident associates, 5 were former APsaA fellows from the Fellowship Program and 5 were APsaA Fellow applicants.

The Affiliate mentorship drive took place October 15 – November 15, 2007. Forty-four of the new candidates accepted. The Affiliate membership, which constitutes 66% of the new candidates, is down slightly from previous years. We plan to continue the drive each year.

The 2007 year-end totals for Associates are as follows: 54 Educator Associates, 290 Psychotherapist Associates, 46 Research Associates, and 127 Student/Resident Associates, for a total of 517. The overall 2007 renewal rate averaged 74%, up 9% from 2005-2006.

V. REPORT OF THE MEMBERSHIP REQUIREMENTS AND REVIEW COMMITTEE

The Secretary reported that three IPA graduates were approved as Active Members, and three APsaA institute graduates who applied for direct membership were approved.

VI. ACTIONS OF THE EXECUTIVE COMMITTEE SINCE THE LAST MEETING

The Secretary summarized from the minutes the actions of the Executive Committee operating for the Board of Directors since the last meeting:

- Unanimously approved the recommendation of the Investment Committee and the Finance Committee to select Third Avenue Management, LLC as APsaA's investment managers.
- Approved a request from Jim Pyles, Esq. for an increase in payment for additional work completed on behalf of the Association for the months of July and August. Funds will be taken from the CGRI escrow account.
- Unanimously approved the recommendations to proceed on contract negotiations with SAGE Publishing.
- Unanimously reaffirmed the procedure for distribution of minutes. Drafts of the minutes of Executive Committee meetings will be circulated for approval by e-mail from the Secretary to the Executive Committee. After any needed revisions, the minutes will be forwarded to the Council e-mail list. After at least two days,

the minutes will then be forwarded to the Association's minutes e-mail list. An attempt is being made to make the minutes of the meetings more descriptive so there will be greater transparency vis a vis the Executive Committee's activities, and more opportunities for Councilors to offer feedback.

- After reviewing the Committee on Gay and Lesbian Issues' proposed position statement supporting the parental rights of both parents when adopting children in a (gay/lesbian) relationship, the Executive Committee unanimously voted its approval to accept the proposed statement. This will also be presented to the Executive Council for approval.
- Based on a proposal from the Center for Advanced Psychoanalytic Studies (CAPS) and additional information that was provided, the Executive Committee approved a motion (two in favor, one abstaining) to offer CAPS the opportunity for joint sponsorship of CME through APsaA. CAPS will pay APsaA for this service.

Upon motion, the Secretary's report was approved.

VII. REPORT OF THE BOARD ON PROFESSIONAL STANDARDS

Myrna Weiss, Co-Chair/Co-Secretary of the BOPS, reported on the meeting of the BOPS. Details are available in the minutes of that meeting.

Particularly important aspects of her report included:

- All institutes should investigate state laws to protect members of Psychoanalytic Assistance Committees.
- The preliminary thinking on the feasibility of externalization explored by the Task Force on Externalization was presented and discussed at BOPS. It involved two models. There was support in BOPS for pursuing these ideas.
- PIPE is considering an alternative national pathway to certification. This would involve a large national panel of theoretically diverse analysts from which an applicant could choose two examiners with whom to engage in a primarily oral discussion of clinical material over an extended time. Hopefully, it could be done geographically (i.e., with a consideration of the applicants proximity to the chosen examiners). A mentor would be assigned to assist the applicant through the process. The traditional certification process would also remain an option for applicants who preferred that option.
- The Certification Examination Committee presented ways in which it is working to improve the present certification process, including mentoring applicants, the possibility of making the oral exam optional and the resumption of reliability studies. It is discussing liaison with the COI around deficits in the educational program of the institutes noted during the exam. The CEC had nine new applicants, one combined adult and child; five were continued applicants. Of the 15 applications, 12 were certified, an 80% pass rate.
- The COI visited Emory, New Orleans-Birmingham and New York Psychoanalytic. An institute informed the COI that they might put forth an uncertified applicant for TA appointment. BOPS approved a waiver for a partial

telephone analysis, and also approved the appointment of nine new TA/SA GRTAs.

- The Certification Advisory Research and Development Committee resumed its inter-rater reliability studies of the certification process.
- Coordination to begin child only training must go through COCAA. The combined New York child program was also described.
- BOPS expressed its desire to participate in the determination of equivalency being developed by the MRRC.
- CAFI continues to work with the William Alison White Institute and to revise the Carlson document. The White Institute is involved in a collaborative study with APsaA to compare their training models.
- The Consortium/Accreditation Council for Psychoanalytic Education (ACPE) would like to encourage APsaA institutes to apply for ACPE accreditation. This accreditation is entirely distinct from BOPS accreditation.
- CORST provided three waivers for full clinical training.

VIII. Further Report of the Membership Requirements & Review Committee

Bob Galatzer-Levy reported that the committee had produced a rough draft of a proposal for a bylaws amendment as follows:

ROUGH DRAFT OF BYLAWS AMENDMENT ON ACTIVE MEMBERSHIP

ADMISSION OF PSYCHOANALYST WHOSE TRAINING OCCURRED OUTSIDE AN APPROVED INSTITUTE OR TRAINING CENTER ACCREDITED BY THE ASSOCIATION OR THE IPA BUT WHOSE TRAINING IS DEEMED SUBSTANTIALLY EQUIVALENT TO ASSOCIATION/IPA TRAINING SHALL BE ADMITTED TO ACTIVE MEMBERSHIP ACCORDING TO POLICIES AND PROCEDURES ESTABLISHED FROM TIME TO TIME. SUCH POLICIES AND PROCEDURES SHALL BE PROPOSED BY THE MRRC AND APPROVED BY COUNCIL AFTER CIRCULATION TO MEMBERS FOR 90 DAYS. THEY SHALL BE APPLIED BY MRRC

He emphasized the following:

1. This is a rough draft. The precise language will be worked out if the Council agrees to it in principle.
2. This conforms to the general principle that bylaws should be simple and without detail.
3. The proposal allows for the flexible evolution of membership requirements through votes of the Executive Council without the cumbersome steps of bylaws revision and without taking each change to the membership for a two-thirds vote. At the same time, it invites the input of members and groups of members who have opinions regarding the particulars of any change.
4. The bylaw focuses exclusively on the training of the applicant, not on his or her current skills.

A lively discussion followed:

- Lynne Moritz: underlined that just a general sense of Council on approach was being sought. The next step would be referral to the Bylaws Committee.
- Paul Mosher, who spoke as the former co-chair of the TF on Expanded Membership Criteria, said he wanted to thank the committee for this proposal. It reflects the majority, which is not unanimous, in a way the earlier MRRC proposal did not. He strongly supported the initiative and the intention to refer it to the Bylaws Committee upon draft completion for final wording by Council prior to an official vote.
- Peter Kotcher wanted to know what constituted the mechanism for deciding substantial equivalence? Bob Galatzer-Levy responded that the mechanism for deciding substantial equivalence would be in the principles and procedures. The principles and procedures would operationalize the term. The Council would vote on principles and procedures. Once the Council decided on the principles and procedures, the MRRC would be responsible for executing the wishes of Council as they applied to individual cases.
- Gail Reed observed that although a 90 day waiting period had been instituted for comments, no particular weight could be given to them. She believed it was a mistake strategically and substantively not to include BOPS in the deliberations concerning changes in policies and procedures, and in establishing what a substantial equivalent might mean. Although membership procedures may have looked like a different category from educational standards, historically they had been very closely related in the Association. Changing membership standards could potentially undermine some of the Association's institutes. She hoped the Council would consider revising this bylaw to give much more weight to the people who set the educational standards. The spirit of the bylaw was good if a mechanism could be put in place to give responsibility to the people charged to think about such matters.
- Elizabeth Lowe said she was unaware of the history of this bylaw proposal and would like to have a broader vetting of the idea and a clearer picture of who we were trying to reach out to. Lynne Moritz responded that the bylaw was intended to provide a path for membership to serious analysts who had not been trained either in American or IPA institutes, but who had training equivalent to that of those two kinds of institutes. The issue was then to decide who was going to define what that equivalence consist of i.e. number of hours of supervision, etc. or was equivalence going to be differently defined? The bylaw was submitted to the members with the definition in it of what equivalence was. The understanding within the MRRC was that the reason the bylaw failed was because such detail did not belong (or "was not necessary") in bylaws.
- Carol Pepper of the William Alison White Institute, commenting from the point of view from WAW. Dr. Reed's point that membership and training standards were related was well taken. Now that the TF on externalization was set up, it seemed premature to act on the matter without hearing its report.
- Paul Mosher sought to clarify who would make the ultimate decisions about change in the membership policies. This bylaw placed those responsibilities right here with the Council/BoD. The disagreement that took place in the TF on

Expanded Membership was whether or not specific criteria should be written into the bylaws. The majority of the TF felt that that would be a bad idea. But the TF also felt that, in the interest of full discussion to the Association, the minority view be included in the report.

- Lynne Moritz observed that there was a section in the bylaws for direct membership, and that this was a problem if there was another place in the bylaws on direct membership already approved by the Council.
- Paul Mosher commented that he thought the 90 day comment period was a very creative way of dealing with the issue of membership input. While he thought members on BOPS were fully entitled to comment on any proposal like this, he thought it important to keep in mind that the role of BOPS was to determine the training standards for approved institutes, which were a subset of the institutes that already had members eligible to join the Association. BOPS did not establish standards for membership criteria, he pointed out.
- Prudy Gourguechon said the MRRC was very pleased to come up with the 90-day comment idea. If a proposal was made that really did not suit a large portion of the membership, they could object after the 90 day comment period. The current bylaws say that two-thirds of the membership must approve criteria, “substantial equivalence” is a criterion of this type. The specifics would be included in the in the procedure manual.
- Cal Narcisi observed that when recent changes were made about membership it was with the agreement that any further changes concerning its standards would require two-thirds vote of the membership itself. He saw the current proposal as a way around this and this concerned him. He thought the proposal highlighted the need for externalization – the need for standards setting and accrediting functions separate from membership functions. As long as we were one organization, BOPS would feel that if one was going to evaluate training standards, BOPS should be an integral part of that evaluation. BOPS is the accrediting body within APsaA.
- Jonah Schein recommended that the "policies and procedures" require the approval of a 60% supermajority of the Council to come into effect.
- Jonathan House moved that it was the sense of Council that the MRRC, taking into account the suggestions and discussions in morning deliberations, send back to the MRRC with our (Council's) approval to proceed in the general direction that the draft outlined of the amendment.). (45 in favor, 3 opposed, 1 abstentions) The motion carried.

IX. REPORT OF THE BYLAWS COMMITTEE

Dr. Clemens reported that the committee had completed its assignment of recommending amendments to the Bylaws to a minimum degree necessary to achieve compliance with New York Not-for-Profit Corporation Law (N-PCL.) without changing the manner of the operation of the organization, unless and only unless it was conflicted with the law. Three proposed amendments were to be voted on at the Meeting of Members on Friday. The committee recommended six further amendments and with that, will have accomplished its task. They are as follows:

Proposed Bylaw Amendment #1: Article II, Sections 10 and 11. Ethics.
Modifies what is presently described as "joint action" between Executive Council and BOPS in establishing ethics standards and guidelines to make clear that Executive Council as the Board of Directors [BOD], takes the final action.

Proposed Bylaw Amendment #2: Article V, Section 7. Steering Committee.
Defines the Steering Committee as a Committee of the Corporation which must be the case because it includes people who are not members of Council, and makes clear that it is appointed by the President.

Proposed Bylaw Amendment #3: Article VI, Section 1(a). Executive Committee.
Defines the Executive Committee as a Committee of the Council, which means it must be completely composed of members of the BoD. In this case the officers constitute the Executive Committee per existing bylaws; BOPS officers are present as non-voting consultants.

Proposed Bylaw Amendment #4: Article VII, Sections 1 (d) and 2. Nominations Advisory Committee.
This redefines what was previously called the Exploratory Subcommittee of the Nominating Committee. This would now become a subcommittee of the Executive Council acting as the Nominating Committee. It is a Committee of the Corporation because it is composed of many people who are not members of the Council BoD with an advisory role to the Nominating Committee, which is the Council.

Proposed Bylaw Amendment #5: Article VIII. Committee Appointments.
This is a complete re-write of the Article. It spells out the affirmation by the Executive Council of all appointments to Committees of the Council [BOD], which category includes the Executive Committee as described above. Language referring to the BOPS is removed from this section because appointments of Fellows and subcommittees of BOPS are included in Article XII. The article defines the difference between the Committees of the Executive Council [BOD] and Committees of the Corporation. Committees made up of representatives of two or more components are specifically described, and this category includes committees representing the Executive Council and a committee of the Corporation, such as BOPS -- replacing the existing non-compliant provision on Joint Committees.

Proposed Bylaw Amendment #6: Article XII. Board on Professional Standards.
The proposed bylaw defines the Board on Professional Standards as a Committee of the Corporation. It also clarifies that it may appoint its own subcommittees.

After discussion, a MOTION to approve an amendment to the Proposed Bylaw Amendment #3 was accepted to read as follows:
There shall be an Executive Committee of the Executive Council. The Executive Committee shall consist of the President, President-Elect, Secretary and Treasurer of the Association as voting members; and the Chair and Secretary of the Board on Professional

Standards as non-voting members, unless they are voting members of the Executive Council. (1 opposed; 1 abstention).

A MOTION to send the proposed bylaw amendments 1-6 to the membership for a vote was approved. (1 opposed)

The BOPS approved the proposals (prior to the amendment).

Dr. Clemens mentioned that the committee would proceed with reviewing the bylaws to see what needed further revision, including language that was unclear or grammatically incorrect, matters that didn't belong in the bylaws, inconsistencies, etc. The Council directed the committee to proceed as planned.

X. REPORT OF THE COMMITTEE ON COUNCIL

Dr. Fishkin reported that the committee performed its regular function of orienting new Councilors and Alternates to the responsibilities and duties of the Executive Councilors. Discussion focused on understanding the fiscal responsibilities of the Board of Directors. Attempts to explain the process of reviewing and understanding the budget and the financial picture of the Association confirmed that there were many things about the budget that the Committee was unable to comprehend from looking at the figures and hearing the Treasurer's report. Nevertheless, there was a consensus that it was necessary to understand the financial picture better in order to exercise fiduciary responsibilities when voting on the budget. Dr. Procci joined the meeting and graciously accepted the committee's invitation to discuss the finances of the Association. The committee had an extensive discussion regarding the budgeting process, including the role of the Treasurer, the Finance Committee, National Officer personnel and the Executive Committee, and has made recommendations on how the Council can be helped to more effectively perform its task. The recommendations are as follows:

1. The Budget and Finance Committee should play a more vigorous and active role by reviewing with the Treasurer the final proposed Budget, and by participating with the Treasurer in the process of advising the Council in sufficient detail before it votes on the Budget with respect to whether it considers the budget to be appropriately prudent, but also liberal enough to allow essential functions of the Association to flourish.
2. We recommend that the Council not be placed in the position of a rubber stamp that approves a Budget that is already in place before being considered and approved at the winter meeting, which now occurs AFTER the beginning of the fiscal year (January 1). We recommend that the Association's Fiscal Year be changed to begin in February or March in order to accommodate this new and permanent reality.
3. The Committee on Council also discussed the ongoing need of a BoD as large as the Executive Council to look for ways to more responsibly carry out its role by seriously considering the advisability of creating appropriate BoD sub-

committees, and how these committees might report their work to the BoD as a whole.

4. Lastly, the COC notes that the manner in which the Executive Committee serves as the BoD between the meetings of the Executive Council effectively impedes the Council's involvement in, and awareness of, the important business of the Association. Reading about the actions of the Executive Committee some weeks after its meetings, though a time-honored custom, is insufficient if the Council is to function effectively as the BoD. Furthermore, it contributes to an unpleasant and undesirable adversarial relationship between the BoD and the Executive Committee. We therefore suggest that the Executive Committee post significant non-confidential items from its agenda on the Council List in advance of its meetings, so that Councilors can comment on these items as they see fit in order to advise the Executive Committee of their views.

The committee also recommends: Creation of an Executive Council Policies and Procedures Manual and an Executive Council Policy and Procedures Committee; the rationale being that there is no repository for policies and procedures approved by the Executive Council and no place to reference traditional operating policies of the Executive Council and its committees.

Therefore, be it resolved that a Policies and Procedures Manual be created as the repository for standing policies of the Executive Council and its committees. And, be it resolved that the Executive Council create a standing committee, The Executive Council Policies and Procedures Committee, composed of 7 Councilors elected by the Council, and that this Committee elect its own Chair. Initially, three members shall be elected for a three-year term, two members shall be elected for a two-year term and two members shall be elected for a one-year term. Thereafter the term of elected members shall be three years. It shall be the mission of the Policies and Procedures Committee to review the existing policies and procedures of the Executive Council and its Committees and to make recommendations about existing and new policies and procedures, which will be considered and voted upon by the Executive Council annually.

Lee Ascherman offered the following Amendment to the proposal: Council elects one person to chair the committee, and subsequently work with the chair's guidance to elect the remaining members of the committee. The amendment failed. (3 in favor; 5 abstentions)

A motion to approve the proposal carried.

XI. REPORT OF THE EDITOR OF JAPA

Dr. Levy reported that JAPA received 132 submissions during 2007, roughly 10 more than the annual average. The acceptance rate for manuscripts during 2007 was 16%. Dr. Levy felt that the journal continues to receive submissions from prominent and important authors and that the quality of the contributions is very high. The format of the Journal has undergone some changes. There is now a regular research section, which is very well

received and has played a significant role in our impact factor. Impact factor is the most important determinate of which journals libraries buy. JAPA is now number one among English language psychoanalytic journals in that regard. Issues are coming out on time. The JAPA review of books continues to grow under the leadership of Paul Schwaber and Rosemary Balsam.

The landscape of publishing in general is rapidly evolving and electronic availability of journals is the name of the game. We made a decision 2-3 years ago regarding what it would take to develop an electronic platform. It became clear that doing this via a professional publisher was in the best interest of the Journal and the organization. Members of the Executive Committee, Dr. Levy, and Dean Stein interviewed several of the major publishers and chose SAGE. SAGE brings us congenial partners, a huge marketing effort and great professionalism.

Eric Moran and Bob Howard, representatives from SAGE, spoke of the various changes that will take place, including going live for electronic publication using the new editorial platform to perform the editorial process. SAGE is the fifth largest journal publisher, started 40 years ago. It has four offices all over the world: Chicago, London, India and Singapore. SAGE is most excited about the cross citation with the journals they already publishes. SAGE thinks there is a really big market outside of psychoanalysis using JAPA. They shared the current and future plans for JAPA, all with the aim of keeping the core readership of the psychoanalytic community, but also bringing it to a wider group outside of psychoanalysis.

They addressed questions relating to what will be done with JAPA online works relative to what PEP does. The two are complementary rather than in opposition to one another. No matter what is done, PEP will always be the user's (or "researchers") first stop when doing psychoanalytic research. PEP is an amazing tool with an impressive collection of content. SAGE will focus on developing an online platform catering mainly to the academic library market.

XII. REPORT OF THE TASK FORCE ON EXTERNALIZATION

Dr. Rosenblitt started by reading Dr. Mosher's prologue, which was presented at the Coordinating Committee.

The TF on Externalization of BOPS was formed following the adoption of a Council resolution based on a proposal from the BOPS to form such an ad hoc committee. The TF was appointed by Lynne Moritz, Cal Narcisi and Myrna Weiss, with Don Rosenblitt and Paul Mosher as co-chairs. The specific charge for the TF was based on an idea that Cal Narcisi and Paul Mosher floated during their service on the Reorganization TF; and idea the TF did not follow. It is referred to in our current TF as the External Corporation (EC Model). The other models being reviewed are the Canadian Model, also referred to as the Institute Initiated Model (II Model). A subcommittee lead by Paul Brinich assembled some information about other professions, approaches to matters of accreditation of training programs and of credentialing of individual individuals for

comparative background purposes. The initial fact finding phase of the work will be followed by assembling an accounting of pros and cons of the EC Model. The EC Model envisions the establishment of an external body to conduct accreditation and credentialing for those current approved institutes which choose to participate. Approved institutes which did not choose to participate would be free instead to apply to the IPA for accreditation. The graduates of all institutes in both categories would be fully eligible for membership in APsaA. The concept would include within it a continuation of APsaA funding of the externalized body, starting at the current level and tapering over a ten year transition to a fully autonomous external and financially self-supporting BOPS. An important feature of the concept is that the external entity would have no individual members and would not offer any individual member benefits. It would be an organization of member institutes. Therefore, it would not raise the specter of splitting the APsaA membership. We are really talking about externalizing the functions of BOPS.

The II Model could presumably reach an identical goal of an external accrediting and credentialing body, but the process to achieve it would be reversed. Rather than being based on a consensus within APsaA to proceed in that direction, and presumably followed by a bylaws vote, the II Model would be started by a decision by some or all of the approved institutes to set up an external body on their own. That body would then set up negotiations with APsaA and/or IPA.

The Canadian Model turns out not to be applicable to the APsaA situation. Administratively, it is a single IPA constituent body, which includes a single accredited training facility. Each of the training programs in the various Canadian cities is referred to as branches of that single institute accredited by the IPA. This is not an exclusive franchise, but at present there are no other IPA accrediting training programs in Canada. The situation in the US is much more complicated, because currently we are the only so called regional association of the IPA which has a franchise to accredit training programs leading to IPA membership in the US, but we also have five separately IPA accredited and two provisionally accredited training programs which are independent IPA constituent organizations. Under the APsaA bylaws, graduates under all IPA accredited programs worldwide are eligible for membership in the Association on the same basis as graduates of BOPS approved accredited institutes.

At this time, it is the TF goal to work and have a final report ready for the June 2008 meeting. The report will hopefully provide the basis upon which a discussion of the external corporation suggestion can go forward amongst a fully informed membership.

XIII. REPORT OF THE TREASURER

Warren Procci

- Gave more information about income for JAPA.
- Reported CGRI recognized years ago that there were issues it wanted to support for protection of privacy and set up an escrow account to fund the various

activities. In recent years, association members have assigned benefits from the RICO lawsuit to the Association.

- Presented a flow sheet for the last three years showing the various income streams and the expenses for which they've been used.
- Stated that over the last couple of years the performance of the asset manager for the organization reserve fund and employee pension fund was close to \$5M under its own management's goals. The Finance Committee has not been satisfied with the performance of GMO. Investment styles go out of favor as well as managers.
- Went through a process of due diligence, reviewed data from a number of firms and made a recommendation to shift the funds to a new investment manager.
- Stated there is \$3.6M in available reserves; over 7 or 8 years, the size of the portfolio has doubled, despite lower returns over the last couple of years.
- Reported on Meeting Data: An eight year summary of revenue and attendance from the spring meetings indicates that there was a steady progression of deficits generally in an increasing direction; the cumulative deficit for spring meetings from 2000-2003 was \$399K; for the most recent four years (2004-2007), \$524K.
- Reported 2002-2004 attendance by members was 570/meeting, and had dropped to 446/meeting by 2005-2007, a 22% drop in member attendance. Total attendance, including non-members, had dropped from 980 to 670, a 30% decrease.
- Reported that the 2007 Budget indicated an actual deficit (69K projected) for the first time since 1996. One of the biggest contributors to that deficit was a decrement of \$92K in earnings from meetings. A slow subscription decline was another contributing factor to the deficit. Nevertheless, Procci reported there were enough available funds to pay for the expenses.
- Stated that entering 2008, there was a projected \$140K deficit. Dr. Procci remarked that he voted against the budget when it was initially proposed.
- Reported positively on Committee expenses, stating that committees will continue to have monies available to function.
- Reported that the money in the operating account and reserve account generate a fair amount of interest income every year, which may be enough to place APsaA in a position of an operating net surplus.

IX. REMARKS BY PRESIDENT OF THE IPA

Dr. Cláudio Laks Eizirik addressed the Council. Secretary General Monica Siedmann de Armesto and Director General David Coe of the IPA were also present. For the third year running the IPA board will be meeting at the Waldorf, January 20-21, 2008 and use the opportunity for all members of the IPA board to participate in APsaA meetings. Dr. Eizirik discussed the goals and strategy of the IPA administration, which was agreed upon by its board. The vision for his administration is to leave psychoanalysis internationally in the best possible state of health by encouraging the development and improvement of good psychoanalytic practice, and strengthening the relationship of the IPA with its members, candidates, constituent organizations and regional bodies, leaving behind a more transparent and accountable IPA than before.

The IPA Congress in Berlin was attended by 2,855 delegates and guests, the highest number ever. The scientific program was well received. The overwhelming feeling was that all participated in a very special event where scientific, social and emotional encounters worked through past and present events and challenges. The program truly demonstrating how psychoanalysis and the IPA can destroy walls and build new ways of living together.

The next IPA Congress takes place in Chicago July 29 – August 1, 2009, coinciding with the centennial of Sigmund Freud's visit to Clark University. The chosen theme is "Psychoanalytic Practice: Convergences and Divergences."

X. EXECUTIVE SESSION

The Council met in executive session to discuss a membership and an ethics issue.

XI. REPORT OF THE ETHICS COMMITTEE

Dr. Hart asked that the proposed revision to the Association's Principles and Standards of Ethics on the agenda be withdrawn before presentation to the Council until further review and formal vote by the Ethics Committee

XII. REPORT OF THE TASK FORCE ON RESEARCH AND SCIENCE

Dr. Moritz reported that the Task Force consists of eleven members plus two consultants charged with taking up where the Omnibus Science Initiative left off, trying to arrive at an optimum structure for science within the Association. The Task Force has formed a planning committee which will meet during the meetings to help determine an agenda.

XIII. REPORT OF THE TREASURER (continuation)

A motion to approve the 2008 Proposed Budget passed after further discussion and clarification. The Council authorized the Executive Committee to determine whether to fund the Columbia research project headed by Dr. Roose based on the report of the Board of the Fund for Psychoanalytic Research.

XIV. EXECUTIVE COMMITTEE RECOMMENDATION TO HOLD ONE SCIENTIFIC MEETING A YEAR

Dr. Gourguechon reported that the Executive Committee unanimously came to the conclusion in long discussions this fall that it is fiscally irresponsible to continue to hold two scientific meetings a year.

- The meeting in Denver lost \$187K.
- The losses have been increasing over the last five years or more, just as attendance has been decreasing.

- There is no prohibition in the bylaws against decreasing the meetings to one a year.
- The Executive Committee unanimously recommended that a two-year hold on spring meetings begin prior to the previously scheduled June 2009 meeting, and that a Council committee be formed to consider how to meet the organization's administrative responsibilities if one scientific meeting per year is approved. The Executive Committee recommended consideration of two proposals on how to meet the administrative needs of the organization in the face of the possible discontinuance of the spring meetings.
- The Executive Committee proposed one national meeting with the scientific meeting, and two administrative meetings during the year.
- The common practice of groups like ours is to have one national meeting, and perhaps a second meeting with a focus on particular topics. Two general scientific meetings per year is atypical.
- If the Association wants to meet in NY, it has to be in January because hotels do not want our business. We have tried other hotels. From the hotels' point of view, we are not profitable. We don't have enough social events requiring food and beverage, but use vast amount of meeting space.
- Winter meetings registration: 1500-2000 attendees and increasing
- Spring meeting registration: 500-600 members, in decline
- Of those who attended the Denver meeting, 64% responded that they prefer one meeting a year; of those who responded and attended the Denver meeting (160pp), 69% said their primary reason for attending was committee obligations. The overwhelming majority of respondents who did not attend the Denver meeting said they did not attend because of timing and cost. Older and younger members found the costs of taking off two weeks a year from practice, family, etc. prohibitive.
- Candidate attendance at the winter meetings is ok, but it is decreasing for spring meetings.
- Financials: Net loss for winter meetings is \$5-10K; spring meetings, \$100K.
- With the IPA meeting being held in North America in June 2009, the executive committee feels that it would be impossible to have a successful meeting and attempting to do so would damage the IPA.
- It takes two years to organize a meeting. A decision about whether to have a meeting in June 2010 must be made in June 2008.

DISCUSSION:

Gail Reed observed that it is easy to get caught up in the daily administrative stuff and to forget what the organization is about. If we want to give up anything, it should be the administrative meetings, not the scientific meetings. Also, if you want to break it down into meetings with a topic, come up with something before eliminating a meeting first.

Elise Snyder said we are not a profit making organization. If we lose money on a meeting, that's too bad, but we may gain other things. Secondly, we are an organization like no other; social isolates. The meetings serve an important function in helping people

remember they are psychoanalysts. Third, it might be possible to meet with the APA for one meeting, which may increase attendance and put us in greater contact with young people.

Joanne Callan said she thinks we ought to support the careful work of the Executive Committee, and give ourselves two years to look at creative ways to meet the learning and clinical needs of our members.

Richard Lightbody was very supportive of those who said that the educational offerings of this Association are paramount, and thought we should be careful not to disrupt what many members value. Those of us involved in committees sometimes forget about that aspect of the organization. He added that a \$100K loss for sustaining a contribution to the value of our practice and sense of our field is too much.

Warren Procci stated that even without the dramatic decrease in Denver, there is still a trend. Let's put out a challenge with Atlanta, and see what happens.

Barry Miller asked where the meetings would be held? Dr. Gourguechon responded that the initial thought was two years in NY, one year in a very high draw city. It would be up to the BoD.

Gail Reed asked if we would consider modifying the proposal so that there's much more agreement about 2009? She would like to see a more focused meeting proposal for 2010 that doesn't have the administrative meetings.

Henry Smith indicated that the Program Committee does feel that the scientific part of the meeting is the intellectual lifeblood of the organization, and is concerned about losing it. The trend in our spring meetings has moved toward a larger, more inclusive meeting that demands more time. If we move to one meeting a year, we'll have to find another place to hold various events like the Ticho Lecture, Presidential Plenary. We may need to extend the scientific program an extra day if we move to one meeting a year. There were also concerns expressed about the spring meeting venues; the cities have been less attractive. The program committee was made aware of the subject of focused weekends when we held seminars for clinicians twice a year. At their best, they drew 300-400 people. They were quite successful, but served a very different purpose. They were mainly outreach and were cancelled because of cost. If the spring meeting is eliminated, we should consider having a North American Congress every other year, a congress in which APsaA, the Div. 39 and independent organizations that interface with the IPA would all participate. At least two-thirds of the Program Committee thought that we should maintain the spring meetings, but there was considerable enthusiasm for a nationwide congress.

Lee Ascherman stated that we haven't put in place a mechanism to examine the alternatives that have been floated. If we proceed without also creating a mechanism to figure out feasible alternatives for Council to look at in the future, then it will be a de facto decision.

Jonathan Sugar wondered if the Association could afford to hold two meetings. Organizational resources have been mobilized to serve one in six members during the spring meetings. We need to decide if that's how we want the resources spent.

Jonah Schein stated that analysts love meetings; it gets them out of the office. The issue of money is a great concern. We cannot continue losing money and sustain the organization. We have a chance to experiment by cancelling the June 2009 meeting, reviewing the results from the Atlanta meeting. If we have one meeting it's going to be a New York meeting, and I don't see an alternative.

Allan Compton spoke from the perspective of his twelve years on the Finance Committee. Before the last six years during which the spring meetings lost money, it too lost money eleven of the 12 prior springs. Therefore, the organization had seen a steady trend of losses for over 18 years. The winter meetings make a profit sometimes. On the other hand, if we lose \$75K on a spring meeting, that's 2.5% of the annual income and expense budget of the Association. There's more room for discussion about what should be cut and kept, especially since there is a lot of feeling about it

MOTION: We take a two-year hiatus from the spring meeting in June 2009 including June 2010. Seconded.

Amendment to the Motion (Gail Reed): We eliminate only 2009 and that some mechanism be created to recommend a reduced meeting for 2010 that would perhaps eliminate the administrative component to save cost.

SUBSTITUTE MOTION: Move that there be a suspension of the spring meeting for one year (2009), with the formation of a committee to plan for the subsequent spring meeting. Seconded. Motion carries (12 opposed).

The report of this committee will come at the next (June 2008) meeting.

XV. FUNDING OF A PILOT PROJECT FOR OUTCOME STUDY ON PSYCHOANALYSIS

Dr. Mayes reported:

- It's important to our organization that research proposals and activities increase with each meeting.
- The outcome study that was submitted to the larger organization by Dr. Roose gives us a special opportunity to talk about the process of how such applications are treated and reviewed.
- We usually have the Fund for Psychoanalytic Research, which gets applications from scholars from around the country, and the Fund has a committee that reviews those applications. Sometimes external reviewers are sought.
- It raises then questions concerning the processes by which such applications submitted to larger bodies within the organization are reviewed.
- Within such an application, however meritorious and relevant the theme, how do we provide a review that is fair to the applicant, that is scientifically meritorious both within the organization (as we are viewed outside), and as much as possible insulated from the political currents that any organization has?

- As a process, we used the existing Fund review committee (consisting of individuals with expertise in a range of research methods and approaches), as well as using external reviewers to evaluate the application. A summary statement was then put together from each reviewer and sent to the investigator, inviting the investigator for resubmission to address the issues raised.
- Once the reviews come back again, once the application has been resubmitted again and once the reviews are completed on the resubmission, the applicant and the BOD are notified. The BoD would serve as the equivalent of an NIH council; which is distinct from an NIH review committee. With the reviews in hand, the Council makes the decision to fund or not, trying to ignore political and economic pressures, if any. It tries to separate from reviews a political decision, an economic decision as to whether to fund.
- We need a review process within our organization that can focus on the scientific merits of the application, be fair and as immune as possible to the political pressures, and then those reviews made available to whatever funding decision organization you wish to have with those reviews in hand.
- The issue is how to have a scientifically meritorious review process within the organization and without.
- “Psychoanalytic” and “research” are not always viewed outside our organization as two words that necessarily go together. Therefore, we have to be particularly sensitive to how we handle reviews or applications that address psychoanalytic questions. So that when our studies are published, we can point to this kind of review process.
- Scientifically meritorious reviewing also informs us as members to begin to think about what we want to look for in these kinds of applications.
- Dr. Roose’s application in its scope relevance to psychoanalysis has also given us an opportunity to think about these issue.
- We as an organization have relied on the Fund to seed, small grants for young people in the hope that they would go on and secure larger ones. We’ve had this idea of funding research from the bottom up.
- Dr. Roose’s submission suggest that we as an organization may also have the opportunity to put forth something akin to requests for proposals for studies that address a given area, reviewed by the type of process we recommend establishing.
- Lynne Moritz commented that Dr. Roose is teaching us how to be an organization that can work with research proposals. The first priority of the strategic plan conducted several years ago was professional education, followed by outcome research. What’s before us today is a pilot study. We have to learn how to do this (reviews for outcome). The Fund reviewed the proposal through the first phase. We are in a period of learning how to become an organization that knows how to do this and has the structures in place to do it properly.
- Linda Mayes: The pilot study raises the opportunity to think about the review process in a larger framework, and how we as an organization set a research agenda for ourselves utilizing the process. We took the review process of the Fund and applied it to this pilot application. I suggest we use the same mechanism that has worked very well, freeing it of budgetary constraints.

- Lynne Moritz: We will present the study to the Council and when the Fund will respond when it has completed its review.
- Gail Reed: We should be asked to ratify a procedure and make a decision on the budget separately.
- Ralph Fishkin: Where would the money come from to fund this proposal? Can the money be raised from contributions?
- Lynne Moritz: It would be from APsaA funds, not the Fund, which would mean a larger deficit. We have reserves for this reason, if we want to support the proposal.
- Bob Galatzer-Levy: Asked for a clarification of the term scientifically meritorious. Does it mean simply that the proposed project is technically adequate or does it include an opinion about the usefulness of the project to psychoanalysis as a discipline.
- Linda Mayes: All grants that are reviewed by the Fund address their relevance to psychoanalysis, not their utility to the organization. Their utility to the organization can be hamstrung by a variety of political issues. Relevance to psychoanalysis is always addressed. Science stands and falls outside the organization. In other words, the organization can exist independent of research and psychoanalysis. However, we would rather that it not.

•
 MOTION: (Bob Galatzer-Levy): Moved that whenever a proposal outside the purview of the Fund for Psychoanalysis comes forward, whether solicited or brought forward spontaneously, it be reviewed by the board of the Fund for Psychoanalytic Research using the methods that it has traditionally used for review to be reported to the Finance Committee and to the Council for funding. Seconded and carried.

- Dr. Roose introduced himself and commented on the process on how the proposal was developed.

MOTION: (Paul Mosher) Moved that the results of the review be brought to the Council in June 2008, accompanied by the report of the Finance Committee.
 Seconded and failed. (10 in favor; 22 opposed; 2 abstentions)

MOTION: Move to authorize the Executive Committee to approve the funds if the second review is favorable. Seconded and carried. (6 opposed; 3 abstentions)

XVI. DIVISION REPORTS – ACTION ITEMS

Governance: None

Sunset the American Psychoanalytic Foundation: presentation of certificate of appreciation to Co-chairs, Selma Ducker and Mark Smaller

Societal Issues:

Gay and Lesbian Issues: Proposed Position Statement to support the benefits of same sex-marriage to individuals and families, not just reflective of the psychological impact of denial to engage lawfully in same-sex marriage.

MOTION: To approve the proposed position statement. Seconded and carried unanimously.

Advocacy and Liaisons:

Government Relations and Insurance: A videotape of the presentation of the Presidential Award given to Congressman Ed Markey will be shown during the Presidential Symposium on Friday, January 18th. Jim Pyles, Esq. presented the award to Congressman Markey in Washington, DC. Jim Pyles addressed the Council with an update since the last meeting including information on the health information and technology bill.

XVII. PEP CD-ROM REPORT

Dr. Levinson reported

- \$120,000 given to APsaA from project profits.
- This is no longer a CD-ROM project; we are a PEP web project.
- 90% of sales -- over \$900,000 this year; \$1,000,000 last year -- are web based; 80% of those are renewal subscriptions.
- There are 6,200 professional individuals subscribed to PEP.
- PEP is now in 60 universities.
- PEP has a professional marketer, targeting the consortium market
- PEP is concerned about how the JAPA/Sage contract will affect PEP sales.
- APsaA has decided to digitize the JAPA archive. The electronic archive will be available to subscribers on the Sage platform.
- PEP believes Sage will be in competition with PEP's website.
- APsaA has agreed to allow PEP to include abstracts of current JAPA content on its website
- PEP is one of the top 20,000 websites in the world.
- PEP is the only psychoanalytic or psychological entity on that list.
- Outreach and scholarship are continued missions.

XVII. REPORT OF THE AFFILIATE COUNCIL

Dr. Jensen reported:

- The Affiliate Council had two presentations at its meeting: Paul Holinger on certification examination, and a clinical presentation by Jane Hall on deepening the treatment with candidates.
- Affiliate members are on most of the committees of the Association.
- No paper prize was awarded this year.
- This is an election year for the Affiliate Council.

XVIII. REPORT FROM THE MEXICAN SOCIETY

Dr. Hinojosa greeted the Council, and thanked Dr. Moritz for her interest in the activities of the society in Mexico. Last February, President Pablo Cuevas visited the Monterey Society. Last March, we held our annual Congress. The theme was on Object Relations. The guest speaker was David Scharf. We proposed that more women in our society should be allowed to participate in societal matters. The theme for the annual congress this March will be Development in Psychopathology in Childhood and Adolescence.

Dr. Hinojosa has been directing the institute for psychoanalytic psychotherapy in Monterey for the last six years. The institute has registered four specialties programs and four masters degree programs, all accredited. We are now working on developing a PhD program, and are looking forward to collaborating academically with other American institutions that offer doctoral programs in psychoanalysis and psychotherapy. We are also developing a research database program.

The Mexican Psychoanalytic Society has been very active in uniting all Mexican societies so that they may work together. There are two new societies. All societies have been collaborating and planning for the next IPA Congress in 2011.

Dr. Hinojosa thanked APsaA for its positive response in allowing the institute to participate at the winter meetings and submit papers that met American standards. Two books published in Spanish were sent to the editor of JAPA for consideration.

Dr. Hinojosa announced she would no longer be the representative from the Mexican societies to APsaA, but that she will continue to work to build bridges between the two cultures. She believes it is her duty to foster future communication and interaction between the APsaA and Mexico. She expressed her deep respect and admiration for APsaA's commitment and effort.

XIX. REMARKS BY THE PRESIDENT OF COUNCIL PRESIDENTS

Dr. Beaudett reported on the meeting of the Society of Presidents from last June that:

- Over the past year, the group made the decision not to invite outside speakers to the meeting and use it more as a forum to articulate particular concerns of society presidents.
- The meeting focused on the interests and needs of society presidents. The particular theme that ran through the meeting related to community outreach efforts.

Meeting adjourned at 5:08pm.

Respectfully submitted,

Robert Galatzer-Levy, M.D.
Secretary

